



**TOLEDO CITY  
WATER DISTRICT**

✔ [tcwd\\_cebu@toledocitywd.gov.ph](mailto:tcwd_cebu@toledocitywd.gov.ph)  
✔ 09176211656  
✔ 0(32) 4273574 Main Office  
✔ 0(32) 4366547 Customer Interaction Center  
✔ Sergio Osmena St.  
Brgy. Sangi, Toledo City  
6038 Cebu, Philippines

# **CORPORATE OPERATING BUDGET FY 2024**

**Q30k in 2030**



**TOLEDO CITY  
WATER DISTRICT**

✓ tcwd\_cebu@toledocitywd.gov.ph  
09176211656  
0(32) 4273574 Main Office  
0(32) 4366547 Customer Interaction Center  
Sergio Osmena St.  
Brgy. Sangi, Toledo City  
6038 Cebu, Philippines

# TABLE OF CONTENTS

<b>1. Board Resolution</b>	
<b>2. Budget Assumptions</b>	
<b>3. Annual GAD Plan</b>	
<b>4. Annual Procurement Plan (APP)</b>	
<b>5. Certification on Debt Service Status &amp; Debt Service Profile</b>	
<b>6. BOD Resolution on Multi-year Projects</b>	
<b>7. DBM Forms</b>	
700	Corporate Strategic Measure
702	Statement of Financial Position
703	Statement of Financial Performance
703-A	Staffing Summary (Summary of Personnel Services)
703-B	Details of Maintenance and Operating Expenses
703-C	Capital Outlays Obligations, By Object of Expenditures
704	Statement of Cash Flows
705	Comparative Sources of Funds
706	Uses of Funds by Expense Class



tcwd\_cebu@toledocityud.gov.ph  
0917621656  
0132 4273574 Main Office  
0132 4366547 Customer Interaction Center  
Sergio Osmena St.  
Brgy. Sangi, Toledo City  
6038 Cebu, Philippines

**BOARD OF DIRECTORS**  
Board Resolution No. 61 -2023

**RESOLUTION APPROVING THE TOLEDO CITY WATER DISTRICT CORPORATE OPERATING BUDGET FOR 2024 IN THE TOTAL AMOUNT OF ONE HUNDRED EIGHTY-NINE MILLION FOUR THIRTEEN THOUSAND SIX HUNDRED NINETY-TWO PESOS AND 04/100 ( PHP 189,013,692.04)**

**WHEREAS,** operating and financial assumptions have been presented which are deemed to be feasible to support and sustain the TCWD operations, copy hereto attached as an integral part;


**RESOLVED AS IT IS HEREBY RESOLVED,** to **APPROVE** the Toledo City Water District Corporate Operating Budget for 2024 in the total amount of One Hundred Eighty-Nine Million Thirteen Thousand Six Hundred Ninety-Two Pesos and 04/100 (Php 189,013,692.04) as follows:

Generation, Transmission and Distribution	37,948,866.81
Personnel Services	53,166,985.62
Other Operating Expense	28,115,242.92
Repair and Maintenance Expense	5,212,520.00
Financial Expenses	8,145,379.88
Capital Expenditures-Internal Fund	11,342,597.00
Capital Expenditures-Loan	43,000,000.00
Connection Materials	2,082,100.00
<b>TOTAL</b>	<b>Php 189,013,692.04</b>

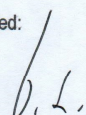
**APPROVED UNANIMOUSLY.** November 17, 2023. Toledo City.

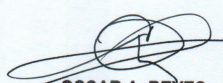
**CERTIFICATION**


I hereby certify that the above resolution was passed during the Special Board meeting of the TCWD Board of Directors on November 17, 2023 held at the CEBECO Board Room, Sipaway, Toledo City and that the same is made part of the minutes of the said meeting.


  
**LEAH Q. DIAZ**  
BOD, Corporate Secretary

Approved:

  
**VIRGILIO C. FORTICH JR.**  
BOD, Vice Chair

  
**OSCAR A. REYES**  
BOD, Chair

  
**CECILIO T. UY**  
BOD, Member

  
**JULIUS C. POLOYAPOY**  
BOD, Member

**SUMMARIZED ASSUMPTIONS  
2024 CORPORATE OPERATING BUDGET**

**I. Business & Service Income**

**A. Generation & Transmission Income**

1. Service Connections :

- An additional of 748 connections with an average of 21 cum/month consumption

	Actual 2022	Projected Dec 2023	Budget 2024	Increase
Residential	16,450	16,814	19,416	2,602
Commercial/Government	842	848	851	3
<b>Total</b>	<b>17,292</b>	<b>17,662</b>	<b>20,267</b>	<b>2,605</b>
South	3,661	3,761	4,448	687
Central	6,738	6,922	7,804	882
North	3,977	4,039	4,775	736
East	2,917	2,940	3,240	300
<b>Total</b>	<b>17,293</b>	<b>17,662</b>	<b>20,267</b>	<b>2,605</b>

**B Other Business & Service Income**

1. Installation fee at P 500.00.
2. Reconnection fee at P300.00
3. Fines & penalties -P 50. 00 on every month delayed
4. Materials for connection - P 3, 300

**C. Collections on Accounts Receivables**

-Assumed on time payment ratio of 73 % & 94% collection efficiency

**II. Generation, Transmission & Distribution expenses**

A. Average NRW Rate @ 39% breakdown as follows:

South	32%
Central	47%
North	32%
East	20%

B. Purchased water

- Carmen Copper Corporation - average monthly supply of 54,167 cu.m @ Php14.00
- Atlas Fertilizer Corporation - average monthly supply of 12,167 cu.m @ Php8.00

C. Power consumption for pumping - assumed average consumption of 0.34 kwph/m<sup>3</sup> at an average cost of P 11.00 per kwph

D. Water treatment expense:

- Cost of Chlorine - P0.15 per cu.m
- Bacteriological testing - monthly testing of 27 lots at P1,200 per lot
- Physical & Chemical Testing - twice a year

**III. Operating Expenses (fixed costs)**

1. Personnel Services

- \*Allocated 13th and 14th month pay equivalent to one month salary
- \*Allocated clothing allowance @ P 7,000 each regular employee
- \*Allocated increase in RATA @ P 1,000 for each type of allowance

**IV. 2. Debt Service**

LWUA 50 Million Loan	397,025.00	per month	
Arrears Loan	118,077.00	per month	
LWUA- 25 Million Loan	184,940.77	per month	starting July 2024
LBP Loan	72,058.47	per month	interest charge starting July 2024

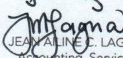
3. Reserve Fund

LWUA -	3% of gross receipts
Building	50,000.00 per month
Emergency Respond Fund	2% of gross sales

Prepared By:

  
VIVA FATIMA M. LIGAN  
Senior Accounting Processor

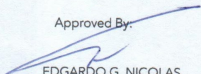
Checked By:

  
JEAN MALINE C. LAGRIA  
Accounting Services  
Division Manager

Recommending Approval:



  
DELINA DE LOS REYES  
Finance Services  
Department Manager


Approved By:

  
EDGARDO G. NICOLAS  
General Manager



**TOLEDO CITY  
WATER DISTRICT**

 [tcwd\\_cebu@toledocitywd.gov.ph](mailto:tcwd_cebu@toledocitywd.gov.ph)  
 091 762 1886  
 032 427 9514 Main Office  
 032 4388547 Customer Interaction Center

 Sergio Osmeña St  
 3rd, Sangi, Toledo City  
 6038 Cebu, Philippines

**GENDER AND DEVELOPMENT PLAN AND BUDGET  
FISCAL YEAR 2024**

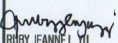


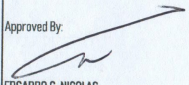
Corporate Operating Budget FY 2024 -	₱148,492,291.53
GAD Budget FY 2024-	₱43,150,000.00
	29.06%

Gender Issue and/or GAD Mandate (1)	Cause of the Gender Issue (2)	GAD Result Statement/ GAD Objective (3)	Relevant Agency MFO PAP (4)	GAD (5)	Activity	Output Performance Indicators and Target (6)	GAD (7)	Budget	Source of Budget (8)	Responsible Unit/ Office (9)
<b>Organization- Focused</b>										
Lack of knowledge and awareness of consumers on Gender and Development	No access on information about Gender and Development	Provide our concessionaires knowledge on Gender and Development for awareness and appreciation of the same	Plans and Programs		Upgrading of GAD corner at the Customer Interaction Center where a copy of RA 9710 (Magna Carta for Women) is posted and featured at the TCWD website as well.	Upgraded GAD corner, set-up by 1st quarter of the year	₱0.00		n/a	Admin and HR
RA 6949 - Mandatory Celebration of Women's Month	Employees have limited knowledge and appreciation on women's roles and contributions in nation building	Employees will have increased knowledge and appreciation on women's roles and contributions in nation building	Plans and Programs		Participate in PCW/ CSC initiated activities and conduct other activities for Women's Month	Participation on the PCW/ CSC initiated activities and conduct other activities for Women's Month	₱50,000.00		Corporate Budget	Admin and HR
Gender Equality in the Delivery of Government Services	Intensifying the employees concern relative to Government Services Delivery with Gender Equality	To maintain and guarantee equal treatment to clients/ concessionaires and prevention of graft and corruption	Plans and Programs		Participate in a Customer Service Training	Front liners are well aware of the Do's and Dont's in handling customers	₱100,000.00		Corporate Budget	Admin and HR
<b>Client- Focused</b>										

Basic need of men and women is to have clean, adequate and accessible water	<p>An unrehabilitated steel tank refers to a storage tank made of steel that has not undergone any restoration processes. Over time, steel tanks can deteriorate due to corrosion which may compromise their structural integrity and water quality. If a steel water tank is unrehabilitated, it may be in a state of disrepair and potentially not suitable for use without proper maintenance and restoration.</p>	<p>Rehabilitation can cause leak prevention since the steel tank situated at DAS has aged and has developed several leaks over the years leading to water loss and potential contamination. Rehabilitation can fix these issues by preventing wastage and ensuring a consistent water supply. This also helps maintain adequate water pressure in distribution systems ensuring the water reached all areas effectively.</p>	Plans and Programs	Rehabilitation of Steel Tank at DAS	<p>Rehabilitated steel tank ensures a clean, safe and reliable water supply maintaining infrastructure, integrity and safeguarding public health.</p>	₱8,000,000.00	LWUA Financial Assistance	Engineering and Operations Department
	<p>Inadequate access to clean and potable water due to dilapidated distribution and tributary lines at the Central Section.</p>	<p>Replacing deteriorating water distribution and transmission lines is essential for maintaining a reliable and safe water supply, reducing water loss and promoting economic and environmental sustainability.</p>	Plans and Programs	Replacement of dilapidated transmission and distribution pipelines at the Central Section	<p>Concessionaires from the Central section can now have adequate supply of water since deteriorating/ dilapidated pipelines will be replaced thus more water can be utilized inside their homes and lesser Non-Revenue Water</p>	₱25,000,000.00	Landbank Loan	Engineering and Operations Department
	<p>Unclustered meters can result in a large volume of disorganized data that is difficult to manage and analyze, difficulty in identifying anomalies since it can be harder to identify unusual or abnormal usage patterns which could indicate leaks or other problems; unclustered meters may lead to inaccuracies in billing as it becomes more challenging to attribute usage to specific customers or locations; identifying which meters need maintenance or replacement is more complex without clustering, potentially leading to delayed maintenance and higher costs and it may be a struggle to derive valuable insights from the data when it's not organized into meaningful clusters, this can hinder their ability to optimize operations and plan for the future.</p>	<p>This can optimize workforce and vehicle use considering that resources are allocated efficiently, it can also aid in identifying areas with potential water leaks/ anomalies. This can also streamline the process of remotely monitoring and managing water meters saving time and resources.</p>	Plans and Programs	Transferring and clustering of water meters at the Central section	<p>Concessionaires from the Central Section can now have adequate and reliable water supply since water leaks/ anomalies can already be monitored efficiently saving time and resources.</p>	₱10,000,000.00	Landbank Loan	Engineering and Operations Department

Total GAD Budget for FY 2024

₱43,150.00

<p>Prepared By:</p>  <p>RUBY JEANNE L. YU GAD Secretariat</p>	<p>Reviewed By:</p>  <p>MA. STENELI A. PATANGAN Division Manager</p>	<p>Noted By:</p>  <p>ARLENE V. MERCADER Department Manager</p>	<p>Approved By:</p>  <p>EDGARDO G. NICOLAS General Manager</p>	<p>Date:</p> <p>October 01, 2023</p>
---	---	---	---	--------------------------------------

TOLEDO CITY WATER DISTRICT Annual Procurement Plan for FY 2024

Code (PAF)	Procurement Project	PMO/ End-User	Is this an Early Procurement Activity? (Y/N)	Mode of Procurement	Schedule for Each Procurement Activity				Source of Funds	Estimated Budget (P/P)			Admin and HR Department	Finance	Commercial	Production & Maintenance	Engineering and Construction	Remarks (Brief description of Project)
					Advertisement/ Posting of BURE	Submission/ Opening of Bids	Notice of Award	Contract Signing		Total	MOOE	CO						
50202010	Office Supplies Expense	various	NO	Shopping	Jan/July	As Scheduled	As Scheduled	As Scheduled	Corporate Budget	510,310.12	510,310.12	-	54,343.54	344,935.00	48,660.00	40,000.00	22,371.58	-
50202060	Procurement of Fuel ( Diesel and Gasoline) for TOWD Vehicles and Equipments	various	YES	Competitive Bidding	Nov-23	Dec-23	Dec-23	Dec-23	Corporate Budget	1,171,900.00	1,171,900.00	11,040.00	-	141,500.00	620,600.00	398,760.00	-	
50202090	Gasoline/Diesel Allowance for Board of Directors	Admin & HR Dept	NO	Direct Contracting	As Scheduled	As Scheduled	As Scheduled	As Scheduled	Corporate Budget	48,000.00	48,000.00	48,000.00	-	-	-	-	-	
50202130	Procurement for Laboratory Services for Bacteriological Testing in Compliance to Safety Standards	Production & Maintenance	YES	NP-53.9 - Small Value Procurement	January 2024 to December 2024	January 2024 to December 2024	January 2024 to December 2024	January 2024 to December 2024	Corporate Budget	388,800.00	388,800.00	-	-	-	388,800.00	-	Monthly Bacteriological test	
50202130	Procurement of Laboratory Services for the Semi Annual Physical & Chemical Test and Radiological	Production & Maintenance	NO	NP-53.9 - Small Value Procurement	January 2024 & July 2024	January 2024 & July 2024	January 2024 & July 2024	January 2024 & July 2024	Corporate Budget	550,200.00	550,200.00	-	-	-	534,000.00	-	Semi Annual Physical & Chemical Test and Radiological	
50202130	Procurement of Sodium Hypochlorite 140 drums Calcium Hypochlorite 10 drums for the 1st Semester of 2024	Production & Maintenance	NO	Shopping	January 2024 to June 2024	January 2024 to June 2024	January 2024 to June 2024	January 2024 to June 2024	Corporate Budget	521,395.43	521,395.43	-	-	-	521,395.43	-	Purchase of Chlorine and other chemicals	
50202130	Procurement of Sodium Hypochlorite and Calcium Hypochlorite for the 2nd Semester of 2024	Production & Maintenance	NO	Shopping	July 2024 to December 2024	July 2024 to December 2024	July 2024 to December 2024	July 2024 to December 2024	Corporate Budget	521,395.43	521,395.43	-	-	-	521,395.43	-	Purchase of Chlorine and other chemicals	
50202190	Procurement of Janitorial Supplies for Sangal and CIC Office	Admin & HR Dept	NO	Shopping	January to December 2024	January to December 2024	January to December 2024	January to December 2024	Corporate Budget	30,000.00	30,000.00	30,000.00	-	-	-	-	-	
50202190	Procurement of Alcohol for Disinfection	Admin & HR Dept	NO	Shopping	As Scheduled	As Scheduled	As Scheduled	As Scheduled	Corporate Budget	20,000.00	20,000.00	20,000.00	-	-	-	-	-	
50202190	Other Supplies Expense - Miscellaneous	various	NO	Shopping	As Scheduled	As Scheduled	As Scheduled	As Scheduled	Corporate Budget	41,000.00	41,000.00	16,000.00	10,000.00	5,000.00	5,000.00	5,000.00	Petty Cash	
50204010	Procurement of Purified Drinking Water for Employees Consumption	Admin & HR Dept	NO	Direct Contracting	As Scheduled	As Scheduled	As Scheduled	As Scheduled	Corporate Budget	62,400.00	62,400.00	62,400.00	-	-	-	-	-	
50204020	Electric Consumption for Sangal and CERECO Office	Admin & HR Dept	NO	Direct Contracting	As Scheduled	As Scheduled	As Scheduled	As Scheduled	Corporate Budget	600,000.00	600,000.00	600,000.00	-	-	-	-	-	
50205010	Postage, Deliveries and Courier Services	various	NO	Direct Contracting	As Scheduled	As Scheduled	As Scheduled	As Scheduled	Corporate Budget	58,500.00	58,500.00	3,000.00	5,500.00	48,000.00	-	-	-	
50205020	Payment of Office Landline Telephone and Mobile Telephone Bill of SOG Managers, Supervisors and Team Leaders	various	NO	Direct Contracting	As Scheduled	As Scheduled	As Scheduled	As Scheduled	Corporate Budget	521,386.00	521,386.00	226,200.00	33,800.00	169,186.00	64,800.00	27,800.00	-	
50205030	Procurement of Cable/Internet Connections and Web Hosting	Admin & HR Dept	NO	Direct Contracting	As Scheduled	As Scheduled	As Scheduled	As Scheduled	Corporate Budget	168,000.00	168,000.00	168,000.00	-	-	-	-	-	
50209070	Procurement of Microsoft Office 365 Subscription	various	NO	Direct Contracting	Jan-24	Feb-24	Mar-24	Apr-24	Corporate Budget	30,000.00	30,000.00	10,000.00	5,000.00	5,000.00	5,000.00	5,000.00	Subscription of Microsoft 365	
50207010	Expenses Related to Lot Survey	Admin & HR Dept	NO	NP-53.9 - Small Value Procurement	As Scheduled	As Scheduled	As Scheduled	As Scheduled	Corporate Budget	75,000.00	75,000.00	50,000.00	-	-	-	25,000.00	-	
50207020	Procurement of Services for Geo-Resistivity Study	Engineering and Construction	NO	NP-53.9 - Small Value Procurement	As Scheduled	As Scheduled	As Scheduled	As Scheduled	Corporate Budget	360,000.00	360,000.00	-	-	-	-	360,000.00	Geo Resistivity Study	
50201040	Procurement of Bank Check Stubs	Finance	NO	Direct Contracting	As Scheduled	As Scheduled	As Scheduled	As Scheduled	Corporate Budget	25,000.00	25,000.00	25,000.00	-	-	-	-	-	
50206020	Procurement of Printing (Bookbinding) Services	various	NO	Shopping	As Scheduled	As Scheduled	As Scheduled	As Scheduled	Corporate Budget	18,000.00	18,000.00	3,000.00	15,000.00	-	-	-	-	
50206010	Procurement of Advertising and Publication Services in Magazine	Admin & HR Dept	NO	Shopping	As Scheduled	As Scheduled	As Scheduled	As Scheduled	Corporate Budget	20,000.00	20,000.00	20,000.00	-	-	-	-	-	
50209050	Water Sources and Office Rental/Lease	Admin & HR Dept	NO	NP-53.10 Lease of Real Property and Venue	As Scheduled	As Scheduled	As Scheduled	As Scheduled	Corporate Budget	1,420,400.00	1,420,400.00	1,420,400.00	-	-	-	-	-	

Handwritten signatures and initials are present at the bottom of the page, including a large signature on the left and several smaller ones and initials on the right.

TOLEDO CITY WATER DISTRICT Annual Procurement Plan for FY 2024

Code (PAP)	Procurement Project	PMO/ End-User	Is this an Early Procurement Activity? (Y/No)	Mode of Procurement	Schedule for Each Procurement Activity				Source of Funds	Estimated Budget (PhP)			Admin and HR Department	Finance	Commercial	Production & Maintenance	Engineering and Construction	Remarks (Brief description of Project)
					Advertisement/ Posting of BURE	Submission/ Opening of Bids	Notice of Award	Contract Signing		Total	MOOE	CO						
5028950	Rental of DMA Building	Admin & HR Dept	NO	NP-53.10 Lease of Real Property and Vehicle	January 2024 to December 2024	January 2024 to December 2024	January 2024 to December 2024	January 2024 to December 2024	Corporate Budget	180,000.00	180,000.00	-	180,000.00	-	-	-	-	-
50215010	Expenses in LTO Registration for TCWD Vehicles and Motorcycles	Admin & HR Dept	NO	NP-53.5 Agency-to-Agency	As Scheduled	As Scheduled	As Scheduled	As Scheduled	Corporate Budget	65,000.00	65,000.00	-	65,000.00	-	-	-	-	-
50215010	Payment of Annual Real Estate Tax Transfer Tax	Admin & HR Dept	NO	NP-53.5 Agency-to-Agency	As Scheduled	As Scheduled	As Scheduled	As Scheduled	Corporate Budget	60,000.00	60,000.00	-	60,000.00	-	-	-	-	-
50215010	Payment of Annual Water Charges in NWRB	Admin & HR Dept	NO	NP-53.5 Agency-to-Agency	As Scheduled	As Scheduled	As Scheduled	As Scheduled	Corporate Budget	20,000.00	20,000.00	-	20,000.00	-	-	-	-	-
50215010	Payment of Monthly Franchise Tax	Finance	NO	NP-53.5 Agency-to-Agency	As Scheduled	As Scheduled	As Scheduled	As Scheduled	Corporate Budget	88,248.80	88,248.80	-	88,248.80	-	-	-	-	-
50215030	Insurance Expense for TCWD Vehicles and Various Properties	Admin & HR Dept	NO	NP-53.5 Agency-to-Agency	As Scheduled	As Scheduled	As Scheduled	As Scheduled	Corporate Budget	350,500.00	350,500.00	-	350,500.00	-	-	-	-	Property and Motor Vehicle Insurance
50301020	Payment of Monthly Interest of Loans	Finance	NO	NP-53.5 Agency-to-Agency	January 2024 to December 2024	January 2024 to December 2024	January 2024 to December 2024	January 2024 to December 2024	Corporate Budget	4,956,282.68	4,956,282.68	-	4,956,282.68	-	-	-	-	Property and Motor Vehicle Insurance
50215020	Payment of Fidelity Bond Premiums for Managers and Cash Handling Employees	Admin & HR Dept	NO	NP-53.5 Agency-to-Agency	As Scheduled	As Scheduled	As Scheduled	As Scheduled	Corporate Budget	104,000.00	104,000.00	-	104,000.00	-	-	-	-	-
20102040	Principal Payment of Loans Payable- Domestic	Finance	NO	NP-53.5 Agency-to-Agency	As Scheduled	As Scheduled	As Scheduled	As Scheduled	Corporate Budget	3,189,097.20	3,189,097.20	-	3,189,097.20	-	-	-	-	-
50212030	Procurement of Security Services for CY 2024	Admin & HR Dept	YES	Competitive Bidding	Nov-23	Dec-23	Dec-23	Dec-23	Corporate Budget	1,200,000.00	1,200,000.00	-	1,200,000.00	-	-	-	-	-
50299990	Electric Bills and Maintenance Cost at CRC-DAS Cultural and Multi-purpose Center	Various	NO	Direct Contracting	January 2024 to December 2024	January 2024 to December 2024	January 2024 to December 2024	January 2024 to December 2024	Corporate Budget	18,000.00	18,000.00	-	18,000.00	-	-	-	-	-
50299990	Procurement of Material for Various Building Maintenance for San'y Office	Admin & HR Dept	No	Shopping	As Scheduled	As Scheduled	As Scheduled	As Scheduled	Corporate Budget	20,000.00	20,000.00	-	20,000.00	-	-	-	-	-
50299990	Procurement of Personal Protective Equipment, Other Safety Equipment and other Materials.	Various	NO	Shopping	As Scheduled	As Scheduled	As Scheduled	As Scheduled	Corporate Budget	311,050.00	311,050.00	-	311,050.00	5,000.00	54,750.00	166,000.00	85,300.00	-
50211990	Professional Services for Computer Data Processing	Admin and HR	NO	Existing Contract	As Scheduled	As Scheduled	As Scheduled	As Scheduled	Corporate Budget	72,000.00	72,000.00	-	72,000.00	-	-	-	-	-
50211990	Procurement of Consultancy Services for Architectural Design for New Blog	Admin and HR	NO	SVP	As Scheduled	As Scheduled	As Scheduled	As Scheduled	Corporate Budget	30,000.00	30,000.00	-	30,000.00	-	-	-	-	Payment for the Professional fee of IT retainer.
50211990	Notarial Fees	Admin and HR	NO	Direct Contracting	Jan-24	Jan-24	Jan-24	Jan-24	Corporate Budget	5,000.00	5,000.00	-	5,000.00	-	-	-	-	-
50203980	Medical, Dental and Laboratory Supplies	Admin and HR	NO	NP-53.9 - Small Value Procurement	As Scheduled	As Scheduled	As Scheduled	As Scheduled	Corporate Budget	50,000.00	50,000.00	-	50,000.00	-	-	-	-	-
50209000	Membership Dues and Cost to Organization	Admin and HR	NO	NP-53.5 Agency-to-Agency	As Scheduled	As Scheduled	As Scheduled	As Scheduled	Corporate Budget	40,000.00	40,000.00	-	40,000.00	-	-	-	-	-
50211010	Retainerhip Fee of Legal Counsel	Admin and HR	NO	Direct Contracting	As Scheduled	As Scheduled	As Scheduled	As Scheduled	Corporate Budget	199,800.00	199,800.00	-	199,800.00	-	-	-	-	-
50213040	Procurement of Materials for Anticipated Relocation of Office	Various	NO	Shopping	As Scheduled	As Scheduled	As Scheduled	As Scheduled	Corporate Budget	125,000.00	125,000.00	-	120,000.00	5,000.00	-	-	-	-
50203210	Procurement of Semi-automatable Machinery and Equipment for Finance Department	Finance	NO	Shopping	As Scheduled	As Scheduled	As Scheduled	As Scheduled	Corporate Budget	142,198.00	142,198.00	-	142,198.00	-	-	-	-	-
50203210	Procurement of Semi-automatable Machinery and Equipment for Commercial Department	Commercial	NO	Shopping	As Scheduled	As Scheduled	As Scheduled	As Scheduled	Corporate Budget	154,900.00	154,900.00	-	154,900.00	-	154,900.00	-	-	-
50203210	Procurement of Semi-automatable Machinery and Equipment for Production and Maintenance Division	Production and Maintenance	NO	Shopping	As Scheduled	As Scheduled	As Scheduled	As Scheduled	Corporate Budget	301,850.00	301,850.00	-	301,850.00	-	-	301,850.00	-	-



TOLEDO CITY WATER DISTRICT Annual Procurement Plan for FY 2024

Code (PAP)	Procurement Project	PMO/ End-User	Is this an Early Procurement of Activity? (Y/N/NA)	Mode of Procurement	Schedule for Each Procurement Activity				Source of Funds	Estimated Budget (PhP)			Admin and HR Department	Finance	Commercial	Production & Maintenance	Engineering and Construction	Remarks (Brief description of Project)
					Advertisement/ Posting of BURE	Submission/Opening of Bids	Notice of Award	Contract Signing		Total	MOOE	CO						
50203210	Procurement of Semi-extendable Machinery and Equipment for Engineering and Construction Division	Engineering and Construction	NO	Shopping	As Scheduled	As Scheduled	As Scheduled	As Scheduled	Corporate Budget	138,000.00	138,000.00	-	-	-	-	-	138,000.00	0
50203220	Semi-extendable Furniture, Fixtures and Book Expense	various	NO	Shopping	As Scheduled	As Scheduled	As Scheduled	As Scheduled	Corporate Budget	99,200.00	99,200.00	-	-	49,200.00	-	20,000.00	30,000.00	0
50213030	Procurement of Water Meters, Fittings for Maintenance	Commercial	NO	Shopping	As Scheduled	As Scheduled	As Scheduled	As Scheduled	Corporate Budget	956,110.00	956,110.00	-	-	956,110.00	-	-	-	0
50213030	Procurement of Water Meters for New Installation for the 1st Semester of 2024	Commercial	NO	Shopping	Feb. 2024	Feb. 2024	Feb. 2024	Feb. 2024	Corporate Budget	986,600.00	986,600.00	-	-	986,600.00	-	-	-	0
50213030	Procurement of Water Meters, Fittings for New Installation for the 2nd Semester of 2024	Commercial	NO	Shopping	Aug. 2024	Aug. 2024	Aug. 2024	Aug. 2024	Corporate Budget	986,600.00	986,600.00	-	-	986,600.00	-	-	-	0
50213030	Procurement of Materials for New cluster installations	Production and Maintenance	NO	Shopping	As Scheduled	As Scheduled	As Scheduled	As Scheduled	Corporate Budget	292,015.00	292,015.00	-	-	-	292,015.00	-	-	Purchase of Pipes, Fittings and various materials for Maintenance Use
50213030	Procurement of Materials for Deologging Activities at East Section	Production and Maintenance	NO	Shopping	As Scheduled	As Scheduled	As Scheduled	As Scheduled	Corporate Budget	209,781.67	209,781.67	-	-	-	209,781.67	-	-	0
50213030	Procurement of Materials and Fittings for Repair and Maintenance for 1st Semester of 2024	Production and Maintenance	NO	Shopping	January 2024 to June 2024	January 2024 to June 2024	January 2024 to June 2024	January 2024 to June 2024	Corporate Budget	740,781.67	740,781.67	-	-	-	740,781.67	-	-	0
50213030	Procurement of Materials and Fittings for Repair and Maintenance for 2nd Semester of 2024	Production and Maintenance	NO	Shopping	July 2024 to December 2024	July 2024 to December 2024	July 2024 to December 2024	July 2024 to December 2024	Corporate Budget	706,381.66	706,381.66	-	-	-	706,381.66	-	-	0
50213030	Miscellaneous Expenses for Repair and Maintenance	Production and Maintenance	NO	Shopping	January 2024 to December 2024	January 2024 to December 2024	January 2024 to December 2024	January 2024 to December 31, 2024	Corporate Budget	60,000.00	60,000.00	-	-	-	60,000.00	-	-	0
50213030	Pump Tenders Monthly Honoraria	Production and Maintenance	NO	Direct Contracting	January 2024 to December 2024	January 2024 to December 2024	January 2024 to December 2024	January 2024 to December 2024	Corporate Budget	990,000.00	990,000.00	-	-	-	990,000.00	-	-	0
50213030	Upgrading/ Correction of production meters	Production and Maintenance	NO	Shopping	As Scheduled	As Scheduled	As Scheduled	As Scheduled	Corporate Budget	314,250.00	314,250.00	-	-	-	314,250.00	-	-	0
50213030	Procurement of Materials and Fittings for Repair and Maintenance- Water Quality	Production and Maintenance	NO	Shopping	As Scheduled	As Scheduled	As Scheduled	As Scheduled	Corporate Budget	175,000.00	175,000.00	-	-	-	175,000.00	-	-	0
50213090	Repairs and Maintenance-Other Machinery and Equipment	various	NO	Shopping	As Scheduled	As Scheduled	As Scheduled	As Scheduled	Corporate Budget	286,100.00	286,100.00	-	242,000.00	-	7,000.00	39,100.00	-	0
50213090	Repairs and Maintenance- Land Transportation Eqt	Admin and HR	NO	Shopping	As Scheduled	As Scheduled	As Scheduled	As Scheduled	Corporate Budget	450,000.00	450,000.00	-	450,000.00	-	-	-	-	0
50213070	Repairs and Maintenance - Furnitures and Fixtures	various	NO	Shopping	As Scheduled	As Scheduled	As Scheduled	As Scheduled	Corporate Budget	14,000.00	14,000.00	-	-	12,000.00	2,000.00	-	-	0
10603110	Procurement of Pumps and Motors for Preventive Maintenance Schedule and Spare Pumps and Motors	Production » and Maintenance	NO	Competitive Bidding	As Scheduled	As Scheduled	As Scheduled	As Scheduled	Corporate Budget	2,061,900.00	-	2,061,900.00	-	-	2,061,900.00	-	-	0
10603110	Procurement of Pressure and Flow Monitoring Equipment (Data Logger)	Production » and Maintenance	NO	S/P	Feb. 2024	Feb. 2024	Feb. 2024	Feb. 2024	Corporate Budget	352,000.00	-	352,000.00	-	-	352,000.00	-	-	0
10603110	Procurement of Powerline Converter/Transformer	Production » and Maintenance	NO	Direct Contracting	Jan. 2024	Jan. 2024	Jan. 2024	Jan. 2024	Corporate Budget	500,000.00	-	500,000.00	-	-	500,000.00	-	-	0
10603110	Procurement of Pressures Regulating Valves	Production » and Maintenance	NO	Shopping	Feb. 2024 to Apr. 2024	Feb. 2024 to Apr. 2024	Feb. 2024 to Apr. 2024	Feb. 2024 to Apr. 2024	Corporate Budget	485,100.00	-	485,100.00	-	-	485,100.00	-	-	0
10603110	Procurement of Materials Use For Pro People Project	Commercial	NO	Competitive Bidding	As Scheduled	As Scheduled	As Scheduled	As Scheduled	Corporate Budget	1,200,000.00	-	1,200,000.00	-	-	1,200,000.00	-	-	Pro People Project
10605020	Procurement of Laptop/Desktop Computer for Admin And HR use	Admin and HR	NO	Shopping	As Scheduled	As Scheduled	As Scheduled	As Scheduled	Corporate Budget	60,000.00	-	60,000.00	60,000.00	-	-	-	-	0
10605020	Procurement of Laptop Computer and Signature Pad for Commercial Department use	Commercial	NO	Shopping	As Scheduled	As Scheduled	As Scheduled	As Scheduled	Corporate Budget	75,000.00	-	75,000.00	-	-	75,000.00	-	-	0

Handwritten signatures and initials are present at the bottom of the page, including a large signature on the left, a signature with '80' in the middle, and several other signatures on the right.

TOLEDO CITY WATER DISTRICT Annual Procurement Plan for FY 2024

Code (PAP)	Procurement Project	PMO/ End-User	Is this an Early Procurement Activity? (Yes/No)	Mode of Procurement	Schedule for Each Procurement Activity				Source of Funds	Estimated Budget (PhP)			Admin and HR Department	Finance	Commercial	Production & Maintenance	Engineering and Construction	Remarks (brief description of Project)
					Advertisement/ Posting of Bids	Submission/ Opening of Bids	Notice of Award	Contract Signing		Total	MOOE	CO						
10605000	Procurement of Winding Capacitor and Rammer Compactor for Engineering and Construction Use.	Engineering and Construction	NO	Shopping	As Scheduled	As Scheduled	As Scheduled	As Scheduled	Corporate Budget	115,000.00	-	115,000.00	-	-	-	-	115,000.00	
10601010	Procurement of Land for DAS Well	Admin and HR	NO	Direct Contracting	As Scheduled	As Scheduled	As Scheduled	As Scheduled	Corporate Budget	1,000,000.00	-	1,000,000.00	1,000,000.00	-	-	-	-	Purchase of lot for DAS Well
10606010	Procurement of Double Cab Pick Up	Construction and Engineering	NO	Competitive Bidding	As Scheduled	As Scheduled	As Scheduled	As Scheduled	Corporate Budget	1,500,000.00	-	1,500,000.00	-	-	-	-	1,500,000.00	Purchase of 1 Unit Double Cab Pick-up Truck
10606010	Purchase of Motorcycle-Admin Dept.	Admin and HR	NO	Shopping	As Scheduled	As Scheduled	As Scheduled	As Scheduled	Corporate Budget	85,000.00	-	85,000.00	85,000.00	-	-	-	-	Purchase of 1 unit motorcycle
10606010	Procurement of Zosak Malicob Engine and Repair of Isuzu Fargo	Production and Maintenance	NO	Shopping	As Scheduled	As Scheduled	As Scheduled	As Scheduled	Corporate Budget	175,000.00	-	175,000.00	-	-	-	175,000.00	-	Repair of Malicob and Isuzu Fargo
10604010	Renovations and additional Office Structures	Admin and HR	NO	Shopping	As Scheduled	As Scheduled	As Scheduled	As Scheduled	Corporate Budget	100,000.00	-	100,000.00	100,000.00	-	-	-	-	-
10604010	Relocation of Ssang Office	Admin and HR	NO	Shopping	As Scheduled	As Scheduled	As Scheduled	As Scheduled	Corporate Budget	400,000.00	-	400,000.00	400,000.00	-	-	-	-	Relocation of Ssang Office
10690020	Rehabilitation of DAS Tanks	Construction and Engineering	NO	Competitive Bidding	As Scheduled	As Scheduled	As Scheduled	As Scheduled	Others	5,000,000.00	-	5,000,000.00	-	-	-	-	5,000,000.00	LWUA Loan
10690020	Expansion of Distribution Lines	Construction and Engineering	NO	Competitive Bidding	As Scheduled	As Scheduled	As Scheduled	As Scheduled	Others	3,000,000.00	-	3,000,000.00	-	-	-	-	3,000,000.00	LWUA Loan
10690020	Replacement of Dilapidated Transmission and Distribution Poles in Central Section	Construction and Engineering	NO	Competitive Bidding	Jan. 5, 2024	Jan. 22, 2024	As Scheduled	As Scheduled	Others	25,000,000.00	-	25,000,000.00	-	-	-	-	25,000,000.00	25M Landbank loan
10690020	Clustering & Transferring of Water Meters - Central Section	Construction and Engineering	NO	Competitive Bidding	Dec. 15-21, 2023	Dec. 27, 2023	As Scheduled	As Scheduled	Others	10,000,000.00	-	10,000,000.00	-	-	-	-	10,000,000.00	10M Landbank Loan
10690020	Water System Development @ Ranoy Spring, Brgy. Cantabero, Toledo City	Construction and Engineering	NO	Shopping	As Scheduled	As Scheduled	As Scheduled	As Scheduled	Corporate Budget	933,597.00	-	933,597.00	-	-	-	-	933,597.00	
10690020	Reactivation of Sang' well	Construction and Engineering	NO	Competitive Bidding	As Scheduled	As Scheduled	As Scheduled	As Scheduled	Corporate Budget	1,500,000.00	-	1,500,000.00	-	-	-	-	1,500,000.00	
10690020	Repairing of tanks @ Iban & Tabod	Construction and Engineering	NO	Shopping	As Scheduled	As Scheduled	As Scheduled	As Scheduled	Corporate Budget	500,000.00	-	500,000.00	-	-	-	-	500,000.00	
10690020	Transferring and Clustering of Meters to New Distribution in Awhan.	Construction and Engineering	NO	Shopping	As Scheduled	As Scheduled	As Scheduled	As Scheduled	Corporate Budget	300,000.00	-	300,000.00	-	-	-	-	300,000.00	
50209010	Monthly Electric Expenses at Pump Stations	Production and Maintenance	NO	Direct Contracting	January 2024 to December 2024	January 2024 to December 2024	January 2024 to December 2024	January 2024 to December 2024	Corporate Budget	25,699,075.75	25,699,075.75	-	-	-	-	25,699,075.75	-	
50209010	Purchase Water-APCI	Production and Maintenance	NO	Direct Contracting	January 2024 to December 2024	January 2024 to December 2024	January 2024 to December 2024	January 2024 to December 2024	Corporate Budget	1,168,000.00	1,168,000.00	-	-	-	-	1,168,000.00	-	
50209010	Purchase Water-CCC	Production and Maintenance	NO	Direct Contracting	January 2024 to December 2024	January 2024 to December 2024	January 2024 to December 2024	January 2024 to December 2024	Corporate Budget	9,100,000.00	9,100,000.00	-	-	-	-	9,100,000.00	-	
50209010	Award, Reward, Prizes and Incentives	Admin and HR	NO	NP-53.9 - Small Value Procurement	As Scheduled	As Scheduled	As Scheduled	As Scheduled	Corporate Budget	150,000.00	150,000.00	-	150,000.00	-	-	-	-	
50209120	Directors and Committee Members Fees	Admin and HR	NO	Direct Contracting	As Scheduled	As Scheduled	As Scheduled	As Scheduled	Corporate Budget	831,168.00	831,168.00	-	831,168.00	-	-	-	-	
50202010	Training & Scholarship Expenses	Admin and HR	NO	NP-53.5 Agency-to-Agency	As Scheduled	As Scheduled	As Scheduled	As Scheduled	Corporate Budget	509,400.00	509,400.00	-	509,400.00	-	-	-	-	
50201010	Travel Expenses	Admin and HR	NO	NP-53.5 Agency-to-Agency	As Scheduled	As Scheduled	As Scheduled	As Scheduled	Corporate Budget	564,300.00	564,300.00	-	564,300.00	-	-	-	-	

Handwritten signatures and initials at the bottom of the page, including names like 'Jungco', 'M', and various scribbles.

TOLEDO CITY WATER DISTRICT Annual Procurement Plan for FY 2024

Code (PAP)	Procurement Project	PMO/End-User	Is this an Early Procurement Activity? (Yes/No)	Mode of Procurement	Schedule for Each Procurement Activity				Source of Funds	Estimated Budget (PhP)			Admin and HR Department	Finance	Commercial	Production & Maintenance	Engineering and Construction	Remarks (brief description of Project)
					Advertisement Posting of Bids	Submission/Opening of Bids	Notice of Award	Contract Signing		Total	MCOE	CO						
50209030	Billing of Guest from WDI, LGJ, LWLA, NSA and Others	Admin and HR	NO	NP-53.9 - Small Value Procurement	As Scheduled	As Scheduled	As Scheduled	As Scheduled	Corporate Budget	282,000.00	282,000.00	-	282,000.00	-	-	-	-	0
50210030	Extraordinary and Miscellaneous Expense of Staff, Management, Departmental and BOD Meetings	Admin and HR	NO	Direct Contracting	As Scheduled	As Scheduled	As Scheduled	As Scheduled	Corporate Budget	438,000.00	438,000.00	-	438,000.00	-	-	-	-	0
50210030	Employees Annual General Assembly and Fellowship	Admin and HR	NO	Direct Contracting	December-24	December-24	December-24	December-24	Corporate Budget	345,000.00	345,000.00	-	345,000.00	-	-	-	-	0
50210030	Employees Sportsfest	Admin and HR	NO	Direct Contracting	Oct. 2024	Oct. 2024	Oct. 2024	Oct. 2024	Corporate Budget	93,600.00	93,600.00	-	93,600.00	-	-	-	-	0
50210030	City Service Month Celebration	Admin and HR	NO	Direct Contracting	Sept. 2024	Sept. 2024	Sept. 2024	Sept. 2024	Corporate Budget	69,600.00	69,600.00	-	69,600.00	-	-	-	-	0
50210030	Government Employees cultural Presentation LGU Annual Thanksgiving Celebration	Admin and HR	NO	Direct Contracting	June-24	June-24	June-24	June-24	Corporate Budget	49,000.00	49,000.00	-	49,000.00	-	-	-	-	0
50210030	Anniversary Celebration of TCWD Family Day	Admin and HR	NO	Direct Contracting	April-24	April-24	April-24	April-24	Corporate Budget	40,000.00	40,000.00	-	40,000.00	-	-	-	-	0
50210030	National Cleaning Program/ Pump Beautification/ World Water Day and Women's Month Celebration	Admin and HR	NO	Direct Contracting	March-24	March-24	March-24	March-24	Corporate Budget	77,000.00	77,000.00	-	77,000.00	-	-	-	-	0
50210030	Cultural presentation during the annual Thanksgiving of Toledo City	Admin and HR	NO	Direct Contracting	January-24	January-24	January-24	January-24	Corporate Budget	37,850.00	37,850.00	-	37,850.00	-	-	-	-	0
50209080	Donations	Admin and HR	NO	Direct Contracting	As Scheduled	As Scheduled	As Scheduled	As Scheduled	Corporate Budget	50,000.00	50,000.00	-	50,000.00	-	-	-	-	0
50102130	Overtime Pay	various	NO	Direct Contracting	As Scheduled	As Scheduled	As Scheduled	As Scheduled	Corporate Budget	459,876.25	459,876.25	-	49,726.20	35,801.30	113,833.56	190,631.47	69,876.72	0
50210010	Insentives for Informants for Bagal Connection	Commercial	NO	Direct Contracting	As Scheduled	As Scheduled	As Scheduled	As Scheduled	Corporate Budget	36,000.00	36,000.00	-	-	-	36,000.00	-	-	0
50210010	Labor and Wages-Admin and HR Department	Admin and HR	NO	Direct Contracting	As Scheduled	As Scheduled	As Scheduled	As Scheduled	Corporate Budget	914,000.00	914,000.00	-	914,000.00	-	-	-	-	0
50210010	Labor and Wages-Job Orders/Contractual for Commercial	Commercial	NO	Direct Contracting	As Scheduled	As Scheduled	As Scheduled	As Scheduled	Corporate Budget	517,400.00	517,400.00	-	-	-	517,400.00	-	-	0
50210010	Labor and Wages-Finance Department	Finance	NO	Direct Contracting	As Scheduled	As Scheduled	As Scheduled	As Scheduled	Corporate Budget	132,000.00	132,000.00	-	-	132,000.00	-	-	-	0
50210010	Labor and Wages-Engineering and Operations	Engineering and Operations	NO	Direct Contracting	As Scheduled	As Scheduled	As Scheduled	As Scheduled	Corporate Budget	344,000.00	344,000.00	-	-	-	-	344,000.00	-	0
										122,480,300.66								

Prepared by:

RAYMUND E. BELGADO  
BAC Secretariat

Recommending Approval:

Ma. Stela A. Palamas  
BAC Chairman

Eloisa Quereñán T. Zañarte  
BAC Vice Chairman

Nestor D. Adlawan  
BAC Member

Jann Gloriza Galleas  
BAC Member

Janet Castillo Jr.  
BAC Member

Roby Jeanne L. Lu  
BAC Member

Geshia B. Claudio  
BAC Member

Approved  
 Disapproved

EDGARDO G. NICOLAS  
General Manager

OSCAR G. REYES

Head of the Procuring Entity

Date

02/07/24



**LOCAL WATER UTILITIES ADMINISTRATION**

P.O. Box 34, U.P. Post Office, Kalipunan Avenue, Balara, Quezon City  
Tel. No. 8920-5581 to 89, 8920-5601 Fax No.: (632) 8922-34-34  
Office of the Administrator: (02) 8929-61-07  
LWUA Website: [www.lwua.gov.ph](http://www.lwua.gov.ph)

January 23, 2024

**ENGR. EDGARDO NICOLAS**

General Manager  
Toledo City Water District  
Toledo City 6038

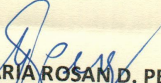
Subject: **Debt Service Status and Debt Service Profile Certification**

Dear GM Nicolas:

This is in reply to your letter dated January 10, 2024 requesting for the Certification on Debt Service Status and Debt Service Profile of Toledo City Water District (TCWD). Please find attached requested Certification of the approval of TCWD's Corporate Operating Budget for the Fiscal Year 2024 as required by the Department of Budget and Management per Corporate Budget Circular No. 25 dated October 24, 2023.

We hope that we were able to assist you on your request.

Very truly yours,

  
**MARIA ROSAN D. PEREZ**  
Acting Deputy Administrator  
Financial Service

Encl. Loan Profile Certification

Toledo City Water District

**RECEIVED**

Date: 02-05-2024

Signature: 

Tel No: 0(32)4273574

ICD # 004-2024



## LOCAL WATER UTILITIES ADMINISTRATION

P.O. Box 34, U.P. Post Office, Kalipunan Avenue, Balara, Quezon City  
Tel. No. 8920-5581 to 89, 8920-5601 Fax No.: (632) 8922-34-34  
Office of the Administrator: (02) 8929-61-07  
LWUA Website: www.lwua.gov.ph

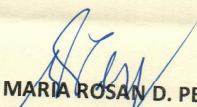
January 23, 2024

### CERTIFICATION

This is to certify that **TOLEDO CITY WATER DISTRICT (TCWD)**, is current in its monthly debt servicing to LWUA as of December 31, 2023. Below is the Debt Service Profile of TWCD as of this date:

L.A. No.	4-2568	4-2710	4-2876
Loans Granted	₱ 73,710,000.00	₱ 8,638,406.35	₱ 25,000,000.00
Loans Aailed	₱ 50,569,171.52	₱ 8,638,406.35	₱ 17,257,026.48
Loan Outstanding	₱ 43,618,786.52	₱ 2,500,689.35	₱ 17,257,026.48
Funding	ICG	Arrears Loan	ICG
Loan Status	Amortizing	Amortizing	On-going
Debt Service Status	Current	Current	Current

This certification is being issued for the approval of TCWD's Corporate Operating Budget for the Fiscal Year 2024 as a requirement of the Department of Budget and Management per Corporate Budget Circular No. 25 dated October 24, 2023.

  
**MARIA ROSAL D. PEREZ**  
Acting Deputy Administrator  
Financial Service



**TOLEDO CITY  
WATER DISTRICT**

✓ [tcwd\\_cebu@toledocitywd.gov.ph](mailto:tcwd_cebu@toledocitywd.gov.ph)  
☎ 09176211656  
☎ (32) 4273574 Main Office  
☎ (32) 4366547 Customer Interaction Center  
📍 Sergio Osmena St.  
Brgy. Sangi, Toledo City  
6038 Cebu, Philippines

## **CERTIFICATION**

This is to certify that TOLEDO CITY WATER DISTRICT (TCWD) is proposing various projects for its growth & development as embodied in its Corporate Operating Budget for the Year 2024. These projects are set to be implementation-ready in accordance with DBM Corporate Budget Circular No. 25 dated October 24, 2023.

Done on this 10<sup>th</sup> day of January 2024, Toledo City.

**EDGARDO G. NICOLAS**

General Manager



## TOLEDO CITY WATER DISTRICT

Sangi Riverside, Toledo City  
Tel. Nos. 0(32) 467 8544/ 467 8533/ 467 9449  
Telefax: 0(32) 467 8533

### BOARD OF DIRECTORS

Board Resolution No. 07 -2023

#### RESOLUTION APPROVING THE 2023-2025 PROGRAM OF WORKS FOR THE CAPEX PROJECTS TO BE IMPLEMENTED IN THE TOTAL AMOUNT OF NINETY-THREE MILLION PESOS (PHP 93,000,000.00) TO BE FUNDED FROM LANDBANK OF THE PHILIPPINES LOAN PACKAGE

**WHEREAS,** Toledo City Water District availed of a Loan offered by Landbank of the Philippines in the amount of Ninety-Three Million Pesos (Php 93,000,000.00) for the implementation of TCWD Projects;

**WHEREAS,** the implementation of these CAPEX Projects for the year 2023-2025 is necessary for the reduction of non-revenue water, increase production capacity, and improve operational efficiency;

Year	Scope/Details of Project	Amount
2023	Well Construction and installation of transmission & distribution of pipelines at Barangay Poog	10,000,000.00
2023	Well Construction and installation of transmission & distribution of pipelines at Barangay DAS	10,000,000.00
2023	Well Construction and installation of transmission & distribution of pipelines at Sitio Apid, Brgy. Cantabaco	10,000,000.00
2024	Replacement of dilapidated transmission and distribution pipelines - Central Section	25,000,000.00
2024	Well Construction and installation of transmission & distribution of pipelines at Brgy. Calong-Calong	6,000,000.00
2024	Well Construction and installation of transmission & distribution of pipelines at Brgy. Tubod	10,000,000.00
2025	Clustering and Transferring of Water Meters - Central Section	10,000,000.00
2025	Well Construction and installation of transmission & distribution of pipelines at Barangay Sangi	6,000,000.00
2025	Well Construction and installation of transmission & distribution of pipelines at Barangay Ibo	6,000,000.00
	<b>TOTAL</b>	<b>93,000,000.00</b>

**RESOLVED,** as it is hereby **RESOLVED,** to approve the Program of Works for the CAPEX Projects to be implemented in the total amount of Ninety-Three Million Pesos (Php 93,000,000.00) to be funded from the Landbank of the Philippines Loan Package;

**APPROVED UNANIMOUSLY.** January 17, 2023. Toledo City.

#### CERTIFICATION

I hereby certify that the above resolution was passed during the Special Board meeting of the TCWD Board of Directors on January 17, 2023 held at the CEBECO Board Room, Sipaway, Toledo City and that the same is made part of the minutes of the said meeting.

  
**LEAH G. DIAZ**  
BOD, Corporate Secretary


Approved:




**VIRGILIO C. FORTICH JR.**  
BOD, Vice Chair



**OSCAR A. REYES**  
BOD, Chair



**CECILIO T. UY**  
BOD, Member



**JULIUS C. POLOYAPOY**  
BOD, Member



**CORPORATE OBJECTIVES, PRIORITIES AND PERFORMANCE MEASURES  
FY 2024**

DBM Form No. 700

DEPARTMENT:  
CORPORATION:

**TOLEDO CITY WATER DISTRICT**

**I. CORPORATE PROFILE**

- A. Brief Statement of Corporate Objectives:  
Toledo City Water District is a water service utility that aims to provide sufficient, safe, potable and affordable water ensuring public health and welfare; thus, improving the quality of life of the people of Toledo City
- B. Corporate Priorities for the Budget Year  
1. TCWD intends to expand water service connections with estimated market growth of 4%  
2. TCWD aims to reduce Non-Revenue Water Rate to 3%  
C. Major Programs and Projects  
The major programs and projects for 2024 are aligned with its corporate priorities and objectives, which are listed below.

**PERFORMANCE MEASUREMENT**

**PART A. FINANCIAL PERFORMANCE (In Thousand Pesos)**

Programs/Sub-Program	STRATEGIC MEASURES	2021				2022				2023				2024				
		ACTUAL				ACTUAL				ESTIMATES				PROPOSAL				
		NG Support	Borrowings	Corporate Funds	TOTAL	NG Support	Borrowings	Corporate Funds	TOTAL	NG Support	Borrowings	Corporate Funds	TOTAL	NG Support	Borrowings	Corporate Funds	TOTAL	
<b>I. General Administration and Support Services</b>	F1. Financial Viability & Sustainability of the WD Operations	Collection Ratio	1. Strengthening Collection Policy 2. Reduction of delinquent accounts through strict implementation of disconnection policy															
		Operating Ratio																
		Current Ratio																
	F2. Compliance with COA reporting requirements in accordance with content & period of submission	Submission of five financial reports i.e Balance Sheet, Statement of Income & Expenses, Statement of Cash Flows, Statement of Government Equity, Notes to Financial Statement, Report on Aging of Cash Advance	Submission of Accounting Reports															
	F3. Compliance with LWUA reporting requirements in accordance to content & period submission	Submission of Monthly Data Sheet, Financial Statements, Microbiological/Physical/ Chemical/ Chlorine residual Report/ Approved WD Budget w/ Annual Procurement Plan/ Annual Report	Submission of Accounting Reports															
<b>II. Support to Operations</b>	F1. Staff Productivity Index	1 position for every 120 service connection (=>1:120)	Personnel Development & Productivity Enhancement	24,086	24,086	26,824	26,824			30,235	30,235			34,200	34,200			
	F2. Reasonables/Affordability	Affordability of water rates to consumers with access connections. Water rate for the 1st cum should not exceed 5% of the average income of the LIG	Implementation of Senior Citizens Discount															
	F3. Customer Satisfaction	Percentage of Customer complaints acted upon against received complains	Improved response time on filed complaint due to high consumptions, repairing busted pipelines															
<b>III. OPERATIONS</b>	a. Water Facility Service Management	F1. (Quantity) Access to potable water	Percentage of barangay with access to potable water against the total number of barangays within the coverage of the LWD	Water Expansion Project			2,417	2,417		2,510	2,510			6,634	6,634			
		F2. (Quality) Reliability of Service	Percentage of household connections receiving 24/7 supply of water	Water Source Development/ Maintenance of Pumping Station	3,998	3,998	603	603	3,200	626	3,826	3,999	3,999					
		F3 (Timeliness) Adequacy	Source capacity of TCWD to meet demands for 24/7 supply of water	Water Source Development			1,955	1,955										
	b. Water Distribution Service Management	F1. (Quantity) Non Revenue Water	Percentage of unbilled water to production	1. Rehabilitation of Pumping Station and Water Lines 2. Improved response time on repairing busted pipelines	2,663	2,663	4,016	4,016						40,000	800	40,800		
		F2. (Quality) Potability	Average deviation from PNSDW (chlorine residual requirements) from Jan 1 to Dec 31	Proper Monitoring of Water Quality	1,225	1,225	1,013	1,013		987	987	1,599	1,599		1,982	1,982		
		F3 (Timeliness) Adequacy/reliability of service	Average response time to restore service when there are interruptions based on the Citizen's Charter of TCWD approved by the CSC	Improved response time on repairing busted pipelines	2,751	2,751	4,699	4,699		4,723	4,723	4,335	4,335		4,335	4,335		

Prepared By  
*atf*  
**VIVA PATRIMA M. LIGAN**  
Sr. Accounting Processor

Certified Correct  
*Impagnia*  
**JEAN MARIE C. LABRIA**  
Finance & Accounting Manager

Recommended Approval  
*Q*  
**DELINA DELOS REYES**  
Department Manager-Finance & Accounting Services

Approved by:  
*[Signature]*  
**EDGARDO G. NICOLAS**  
General Manager

Date:  
10-Jan-24

DEPARTMENT: CORPORATION:		TOLEDO CITY WATER DISTRICT						
II. CORPORATE PERFORMANCE MEASURES PART B. PHYSICAL PERFORMANCE								
STRATEGIC OBJECTIVES	STRATEGIC MEASURES	VALIDATED BASELINE DATA		ACTUAL	TARGETS	PROPOSED		
		2020	2021	2022	2023	2024		
General Administration and Support Services	P1 Financial Viability & Sustainability of the WD Operations	Collection Ratio	1. Strengthening Collection Policy	76%	77%	80%	80%	82%
		Operating Ratio	2. Reduction of delinquent accounts through strict implementation of disconnection policy	81%	83%	88%	89%	92%
	Current Ratio		1.64:1	1.08:1	1.21:1	1.72:1	1.69:1	
	P2. Compliance with COA reporting requirements in accordance with content & period of submission	Submission of five financial reports i.e Balance Sheet, Statement of Income & Expenses, Statement of Cash Flows, Statement of Government Equity, Notes to Financial Statement, Report on Aging of Cash Advance			100%	100%	100%	100%
	P3. Compliance with LWUA reporting requirements in accordance to content & period submission	Submission of Monthly Data Sheet, Financial Statements, Microbiological/Physical/Chemical/Chlorine residual Report/ Approved WD Budget w/ Annual Procurement Plan/ Annual Report	Submission of Accounting Reports	100%	100%	100%	100%	100%
SUPPORT TO OPERATIONS	P1. Staff Productivity Index	1 position for every 120 service connection (=>1:120)	Personnel Development & Productivity Enhancement	1,179 (86 EE ; 15,417 SC)	1,192 (84 EE ; 16,121 SC)	1,204 (85 EE ; 17,333 SC)	1,208 (85 EE ; 17,663 SC)	1,220 (92 EE ; 20,268 SC)
	P2. Reasonables/Affordability	Affordability of water rates to consumers with access connections. Water rate for the 1st cum should not exceed 5% of the average income of the LG	Implementation of Senior Citizens Discount	0.61% (156/25,667 based on ave. income for Central Visayas 2015 PSA)	0.61% (156/25,667 based on ave. income for Central Visayas 2018 PSA)	0.78% based on ave. income for Central Visayas 2018 PSA)	0.78% based on ave. income for Central Visayas 2018 PSA)	0.78% based on ave. income for Central Visayas 2018 PSA)
	P3. Customer Satisfaction	Percentage of Customer complaints acted upon against received complaints	Improved response time on filed complaint due to high consumptions, repairing busted pipelines	96%	76%	100%	100%	100%
OPERATIONS 1. Water Facility Service Management	P1. (Quantity) Access to potable water	Percentage of barangay with access to potable water against the total number of barangays within the coverage of the LWD	Water Expansion Project	55% (21 out of 38 barangays)	55% (21 out of 38 barangays)	55% (21 out of 38 barangays)	58% (22 out of 38 barangays)	61% (23 out of 38 barangays)
	P2. (Quality) Reliability of Service	Percentage of household connections receiving 24/7 supply of water	Water Source Development/ Maintenance of Pumping Station	56%	64%	74%	75%	75%
	P3 (Timeliness) Adequacy	Source capacity of TCWD to meet demands for 24/7 supply of water	Water Source Development	195 LPS (16833 cum/day)	211 LPS (18,221 cum/day)	226 LPS (19,490 cum/day)	240 LPS (20,758 cum/day)	244 LPS (21,081 cum/day)
2. Water Distribution Service Management	P1. (Quantity) Non Revenue Water	Percentage of unbilled water to production	1. Implementation of NRW Reduction Projects	31.7%	31.8%	35.8%	37%	39%
	P2. (Quality) Potability	Average deviation from PNSDW (chlorine residual requirements) from Jan 1 to Dec 31	Proper Monitoring of Water Quality	200 days x 25 = 5,000 within 0.3ppm to 1.5ppm	200 days x 25 = 5,000 within 0.3ppm to 1.5ppm	200 days x 23 = 4,600 within 0.3ppm to 1.5ppm	18 strategic locations daily (30 days average per month for 9 mos) or 270 days Total Nos. = 4,860 chlorine residual results within 0.3ppm to 1.5ppm	200 days x 27 = 5,400 within 0.3ppm to 1.5ppm
	P3 (Timeliness) Adequacy/reliability of service	Average response time to restore service when there are interruptions based on the Citizen's Charter of TCWD approved by the CSC	Improved response time on repairing busted pipelines	Major Repair: 24.83 Minor Repair: 0.61	Major Repair: 38.7 Minor Repair: 0.26	Major Repair: 30.0 Minor Repair: 1.50	Major Repair: 30.0 Minor Repair: 1.50	Major Repair: 30.0 Minor Repair: 1.50

Prepared By:

VIVA FATIMA M. LIGAN  
Sr. Accounting Processor

Certified Correct

JEAN ALLINE C. LAGRIA  
Finance Division Manager

Recommending Approval

DELINA DELOS REYES  
Department Manager-Finance

Approved by:

EDGARDO G. NICOLAS  
General Manager

01/10/2024

## STATEMENT OF FINANCIAL POSITION


(In Thousand Pesos)  
Fiscal Year 2024

## DEPARTMENT:

CORPORATION: TOLEDO CITY WATER DISTRICT

PARTICULARS	FY 2021 (Audited)	FY 2022 (Actual)	FY 2023 (Estimates)	FY 2024 (Proposal)	Remarks
<b>ASSETS</b>					
Current Assets					
Cash and Cash Equivalents	7,081	7,521	10,675	3,290	
Receivables	15,944	18,531	17,808	16,851	
Inventories	8,090	10,275	7,851	8,879	
Other Current Assets	5,025	3,920	9,579	16,118	
<b>Total Current Assets</b>	<b>36,140</b>	<b>40,247</b>	<b>45,913</b>	<b>45,138</b>	
Non-Current Assets					
Property, Plant and Equipment	120,709	120,386	124,858	158,766	
Other Non-Current Assets	10,459	12,120	7,408	14,016	
<b>Total Non-Current Assets</b>	<b>131,169</b>	<b>132,506</b>	<b>132,266</b>	<b>172,783</b>	
<b>TOTAL ASSETS</b>	<b>167,309</b>	<b>172,753</b>	<b>178,179</b>	<b>217,920</b>	
<b>LIABILITIES</b>					
Current Liabilities					
Financial Liabilities	23,736	20,384	13,175	12,971	
Inter/Intra-Agency Payables	1,777	2,229	2,185	2,185	
Trust Liabilities	74	94	99	99	
Deferred Credits/Unearned Income	1,699	1,021	641	261	
Provisions	5,678	7,101	7,416	9,300	
Other Payables	521	2,457	1,886	1,886	
<b>Total Current Liabilities</b>	<b>33,486</b>	<b>33,287</b>	<b>25,401</b>	<b>26,702</b>	
Non-Current Liabilities					
Financial Liabilities	52,471	58,895	64,605	97,108	
Trust Liabilities	-	-	-	-	
<b>Total Non-Current Liabilities</b>	<b>52,471</b>	<b>58,895</b>	<b>64,605</b>	<b>97,108</b>	
<b>TOTAL LIABILITIES</b>	<b>85,957</b>	<b>92,182</b>	<b>90,007</b>	<b>123,810</b>	
<b>NET ASSETS/EQUITY</b>					
Government Equity	67,537	67,537	67,537	67,537	
Unrealized Gain/(Loss)	13,815	13,034	20,636	26,574	
<b>TOTAL NET ASSETS/EQUITY</b>	<b>81,352</b>	<b>80,571</b>	<b>88,172</b>	<b>94,110</b>	
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>167,309</b>	<b>172,753</b>	<b>178,179</b>	<b>217,920</b>	

Prepared By:

  
**VIVA FATIMA M. LIGAN**  
 Sr. Accounting Processor

Certified Correct:

  
**JEAN AILENE C. LAGRIA**  
 Finance Division Manager

Recommending Approval:

  
**DELINA L. DELOS REYES**  
 Department Manager  
 Finance Services

Approved by:

  
**EDGARDO G. NICOLAS**  
 General Manager

Date:

January 10, 2024  
Month/Day/Year


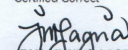

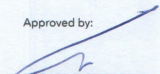
**STATEMENT OF FINANCIAL PERFORMANCE**

(In Thousand Pesos)

Fiscal Year 2024

[ ] Cash Basis [ X ] Accrual Basis

DEPARTMENT: TOLEDO CITY WATER DISTRICT					
CORPORATION: TOLEDO CITY WATER DISTRICT					
PARTICULARS	FY 2021 (Audited)	FY 2022 (Actual)	FY 2023 (Estimates)	FY 2024 (Proposal)	Remarks
<b>I. REVENUES</b>					
Operating Revenues	96,286	112,316	126,285	134,958	
Other Revenues	888	4,226	380	380	
<b>II. COST OF SALES</b>	25,248	33,880	35,387	37,949	
<b>III. GROSS PROFIT</b>	<b>71,926</b>	<b>82,662</b>	<b>91,278</b>	<b>97,389</b>	
<b>IV. CURRENT OPERATING EXPENSES</b>					
Personnel Services (DBM Forms 703-A/A2)	42,028	46,531	48,350	53,167	
Maintenance and Other Operating Expenses (DBM Form 703-B)	12,214	16,061	16,474	19,475	
Others					
Financial Expenses (DBM Form 703-B)	4,079	4,553	4,409	4,982	
Non-cash Expenses					
Depreciation of fixed assets	9,554	9,549	11,256	13,326	
Other non-cash expenses	1,767	2,335	752	500	
<b>V. Surplus/(Deficit) from Current Operations</b>	<b>2,285</b>	<b>3,632</b>	<b>10,036</b>	<b>5,938</b>	
<b>VI. INCOME TAX</b>					
<b>VII. NET PROFIT/(LOSS) AFTER INCOME TAX</b>					
Add/Deduct:					
Financial Assistance/Subsidy					
Sale of Assets					
Gains					
Losses					
<b>VII. SURPLUS/(DEFICIT) FOR THE PERIOD</b>	<b>2,285</b>	<b>3,632</b>	<b>10,036</b>	<b>5,938</b>	

Prepared By:	Certified Correct	Recommending Approval	Approved by:	Date:
				January 10, 2023
<b>VIVA FATIMA M. LIGAN</b> Sr. Accounting Processor	<b>JEAN AILENE G. LAGRIA</b> Finance Division Manager	<b>DELINA DELOS REYES</b> Department Manager Finance Services	<b>EDGARDO G. NICOLAS</b> General Manager	

**SUMMARY OF PERSONNEL SERVICES**  
(Amounts In Thousand Pesos, Except Number of Positions)

DEPARTMENT: TOLEDO CITY WATER DISTRICT				
CORPORATION: TOLEDO CITY WATER DISTRICT				
PARTICULARS	FY 2021 (Audited)	FY 2022 (Actual)	FY 2023 (Estimates)	FY 2024 (Proposal)
<b>STAFFING SUMMARY</b>				
<b>Board of Directors/Trustees</b>				
Number of Positions	4	4	5	5
Amount	662	658	831	831
<b>Permanent</b>				
Number of Positions	82	83	83	84
Amount	40,765	46,531	48,350	53,167
<b>Contractual</b>				
Number of Positions	2	2	5	8
Amount	600	438	1,264	1,907
<b>Casual</b>				
Number of Positions				
Amount				
<b>Total Number of Positions</b>	<b>88</b>	<b>89</b>	<b>93</b>	<b>97</b>
<b>Total Amount</b>	<b>42,028</b>	<b>47,628</b>	<b>50,446</b>	<b>55,906</b>
<b>SUMMARY OF SALARIES /WAGES AND OTHER COMPENSATION</b>				
<b>Salaries and Wages</b>	<b>23,890</b>	<b>26,541</b>	<b>29,935</b>	<b>33,690</b>
Permanent	23,290	26,103	28,671	31,783
Contractual	600	438	1,264	1,907
Casual				
<b>Standard Allowances</b>				
Personnel Economic Relief Allowance	1,962	1,977	1,976	2,044
Uniform/Clothing Allowance	492	492	486	588
Mid-Year Bonus	2,035	2,259	2,487	2,646
Year-end Bonus	2,117	2,449	2,487	2,606
Cash Gift	419	416	416	420
<b>Specific Purpose Allowances</b>				
Representation and Transportation Allowance	1,397	1,516	1,524	1,692
Per Diem				
Honoraria	45	37		
Subsistence Allowance				
Night Shift Differential				
Quarters Allowance				
Teller's Allowance				
Overtime Pay	680	569	643	460
<b>Incentives and Benefits</b>				
Anniversary Bonus	1,315	2,329	1,474	2,129
Rice Allowance		249		
Children's Allowance				
Gratuity Pay	15	4	9	
Medical/Dental/Optical Benefits				
Longevity Pay	80	15	215	
Hazard Pay			20	29
Productivity Enhancement Incentive (PEI)	407	413	410	420
Service Recognition Incentive (SRI)	813	1,648	820	1,680
<b>Fixed Expenditures</b>				
Employees Compensation Insurance Premium	96	98	99	102
Pag-IBIG Contribution	97	99	99	102
PhilHealth Contribution	319	523	575	1,013
Retirement and Life Insurance Premium	2,843	3,221	3,529	3,814
<b>Separation and Retirement Benefits</b>				
Terminal Leave	3,659	4,446	3,885	3,768
Retirement Benefits				
(Add additional allowances/benefits, if any)				
<b>GRAND TOTAL</b>	<b>41,366</b>	<b>46,970</b>	<b>49,614</b>	<b>55,074</b>


Prepared By:


Certified Correct:

Recommending Approval:

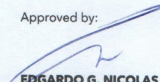
Approved by:

Date:

  
**VIVA FATIMA M. LIGAN**  
Sr. Accounting Processor

  
**MA. STINELE A. PATANGAN**  
Division Manager  
Administrative Division

  
**ARLENE V. MERCADER**  
Department Manager  
Administrative & HR Department

  
**EDGARDO G. NICOLAS**  
General Manager

January 10, 2024  
Month/Day/Year

**DETAILS OF SALARIES & OTHER COMPENSATIONS OF PERMANENT, CONTRACTUAL, AND CASUAL POSITIONS**  
 (Amounts In Thousand Pesos, Except Number of Positions)  
 [ ] FY 2021 (Audited); [ ] FY 2022 (Actual); [ ] FY 2023 (Estimates); [ X ] FY 2024 (Proposal)

DEPARTMENT: <b>TOLEDO CITY WATER DISTRICT</b>																															
CORPORATION:																															
Authorized No. of Positions (For permanent positions, based on the latest DBM-GCC-approved OSSP)																															
PARTICULARS	Permanent Contractual Casual	No.	Grade	Step	Basic Salary					Standard Allowance			Specific Purpose Allowance			Incentives and Benefits				Sub-total (sum of 1 to 13)				Fixed Expenditures				Separation and Retirement Benefits			Total Personal Services (14+19+22)
					PERA	Clothing/Uniform Allowance	Mid-Year Bonus	Year-End Bonus	Cash GR	RATA	Hazard Pay	Overtime Pay	Honoraria	Gratuity Pay	FD	SRI	Employee Compensation Insurance Premium	Pag-IBIG Contribution	PhilHealth Contribution	Retirement & Life Insurance Premium	Sub-Total (sum 15 to 18)	Terminal Leave	Retirement Benefits (sum 20 to 21)	Sub-Total (sum 20 to 21)							
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)	(22)	(23)									
I. SPECIFICATIONS																															
Legal Basis																															
Rate																															
Frequency																															
Number of recipients																															
II. AMOUNT PER POSITION TITLE																															
A. Board of Directors/Trustees																															
A1. Chairman																															
	1									192				192								192									
A2. Vice-Chairman																															
	1									160				160								160									
A3. Members																															
	3									480				480								480									
<b>Sub-Total</b>	<b>5</b>									<b>831</b>				<b>831</b>								<b>831</b>									
B. Permanent																															
B1. Office of the General Manager																															
General Manager B																															
	1	27	2		1,599	24	7	133	133	5	228			5	20							2,155									
Sr Corporate Planning Analyst																															
	1	16	1		238	12	7	40														297									
<b>Sub-Total</b>	<b>1</b>				<b>1,837</b>	<b>36</b>	<b>14</b>	<b>173</b>	<b>133</b>	<b>5</b>	<b>228</b>			<b>5</b>	<b>20</b>							<b>2,451</b>									
B2. Administrative & HR Department																															
Department Manager B	1	25	2		1,252	24	7	104	104	5	204			5	20							1,726									
Division Manager B	1	23	1		968	24	7	80	80	5	144			5	20							1,325									
Senior Industrial Relations Management Officer B	1	17	1		258	12		43	43	5				5	20							343									
Industrial Relations Management Officer B	1	13	1		376	24	7	31	31	5				5	20							499									
Admin/General Services Officer A	1	16	1		476	24	7	40	40	5				5	20							616									
Administration Services Assistant B	1	10	3		283	24	7	24	24	5			5	20								396									
Administration Services Aide	1	4	3		190	24	7	16	16	5			5	20								286									
Administration Services Aide	1	4	1		187	24	7	16	16	5			5	20								282									
Utility Worker A	1	3	1		176	24	7	15	15	5			5	20								279									
Property/Supply Officer A	1	14	1		203	12		34	34	5			5	20								269									
Property/Supply Assistant A	1	9	1		255	24	7	21	21	5			5	20								362									
Property/Supply Assistant B	1	8	3		121	12		7	7	5			5	20								164									
Storekeeper C	1	6	4		216	24	7	18	18	5			5	20								316									
Administration Services Aide	1	4	3		190	24	7	16	16	5			5	20								286									
Toolkeeper	1	3	2		178	24	7	15	15	5			5	20								271									
Management/Information Systems Researcher	1	12	1		350	24	7	29	29	5			5	20								469									
Sr Data Encoder/Controller	1	11	3		331	24	7	28	28	5			5	20								453									
Computer Operator	1	9	2		257	24	7	21	21	5			5	20								365									
Computer Operator	1	9	1		252	24	7	21	21	5			5	20								360									
Driver/Mechanic B	1	7	3		227	24	7	19	19	5			5	20								329									
<b>Sub-Total</b>	<b>19</b>				<b>6,738</b>	<b>444</b>	<b>126</b>	<b>533</b>	<b>590</b>	<b>95</b>	<b>348</b>		<b>50</b>			<b>95</b>	<b>380</b>	<b>9,399</b>	<b>22</b>	<b>22</b>	<b>219</b>	<b>809</b>									
B3. Finance & Accounting Department																															
Department Manager B	1	25	2		1,252	24	7	104	104	5	204			5	20							1,726									
Division Manager B	1	23	2		974	24	7	81	81	5	144			5	20							1,342									
Sr Corporate Accounts Analyst	1	15	1		436	24	7	37	37	5			5	20								574									
Senior Accounting Processor A	1	12	1		350	24	7	29	29	5			5	20								469									
Senior Accounting Processor B	1	10	1		139	12		23	23	5			5	20								204									
Accounting Processor A	1	8	4		243	24	7	20	20	5			5	20								352									
Accounting Processor A	1	8	4		243	24	7	20	20	5			5	20								351									
Cashier B	1	14	1		406	24	7	34	34	5			5	20								535									
Cashier C	1	12	1		350	24	7	29	29	5			5	20								469									
Cashiering Assistant	1	8	4		243	24	7	20	20	5			5	20								351									
Cashiering Assistant	1	8	1		118	12		20	20	5			5	20								163									
Cashiering Assistant	1	8	2		239	24	7	20	20	5			5	20								346									
Administration Services Aide	1	4	1		187	24	7	16	16	5			5	20								284									
Corporate Budget Analyst A	1	13	1		376	24	7	31	31	5			5	20								499									

**DETAILS OF SALARIES & OTHER COMPENSATIONS OF PERMANENT, CONTRACTUAL, AND CASUAL POSITIONS**

(Amounts In Thousand Pesos, Except Number of Positions)

[ ] FY 2021 (Audited); [ ] FY 2022 (Actual); [ ] FY 2023 (Estimates); [ X ] FY 2024 (Proposal)


DEPARTMENT:		TOLEDO CITY WATER DISTRICT																									
CORPORATION:		Standard Allowance										Specific Purpose Allowance			Incentives and Benefits				Fixed Expenditures					Separation and Retirement Benefits			Total
Authorized No. of Positions (For permanent positions, based on the latest DBM-GCC-approved OSSP)		Permanent Contractual	Basic Salary	PERA	Clothing/Uniform Allowance	Mid-Year Bonus	Year-End Bonus	Cash GR	RATA	Hazard Pay	Overtime Pay	Honors	Gratuity Pay	FDI	SR	Sub-total (sum of 1 to 13)	Employees Compensation Insurance Premium	Pag IBIG Contribution	PH/Health Contribution	Retirement & Life Insurance Premium	Sub-Total (sum 15 to 18)	Terminal Leave	Retirement Benefits	Sub-Total (sum 20 to 21)	Total Personnel Services (14+19+22)		
PARTICULARS		No.	Grade	Step	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)	(22)	(23)
<b>Sub-Total</b>		<b>13</b>			<b>5,562</b>	<b>312</b>	<b>91</b>	<b>462</b>	<b>465</b>	<b>65</b>	<b>348</b>	<b>-</b>	<b>36</b>	<b>-</b>	<b>-</b>	<b>65</b>	<b>260</b>	<b>7,666</b>	<b>16</b>	<b>16</b>	<b>171</b>	<b>667</b>	<b>870</b>	<b>673</b>	<b>-</b>	<b>673</b>	<b>9,209</b>
<b>B4. Commercial Services Department</b>																											
Department Manager B	1	25	2	1,252	24	7	104	104	5	204	-	-	-	5	20	1,726	1	1	19	150	172	151	-	-	151	2,049	
Division Manager B	1	23	1	960	24	7	80	80	5	144	-	-	-	5	20	1,325	1	1	19	115	136	116	-	-	116	1,577	
Administration Services Aide	1	14	3	191	24	7	16	16	5	-	-	6	-	5	20	290	1	1	8	23	33	23	-	-	23	346	
Utilities/Customer Services Office B	1	4	4	324	24	7	35	35	5	-	-	-	-	5	20	403	1	1	11	34	48	34	-	-	34	485	
Utilities/Customer Services Asst. B	1	10	4	285	24	7	24	24	5	-	-	-	-	5	20	240	1	1	17	50	69	50	-	-	50	663	
Utilities/Customer Services Asst. C	1	8	4	243	24	7	20	20	5	-	-	-	-	5	20	203	1	1	11	34	48	34	-	-	34	485	
Utilities/Customer Services Asst. C	1	8	1	162	16	-	-	-	-	-	-	-	-	5	20	186	1	1	10	29	41	29	-	-	29	423	
Utilities/Customer Services Asst. C	1	8	1	178	18	-	-	-	-	-	-	-	-	5	20	153	1	1	6	19	28	-	-	-	-	28	214
Utilities/Customer Services Asst. D	1	6	4	216	24	7	18	18	5	-	-	-	-	5	20	319	1	1	9	26	37	26	-	-	26	382	
Utilities/Customer Services Asst. D	1	6	4	216	24	7	18	18	5	-	-	-	-	5	20	319	1	1	9	26	37	26	-	-	26	382	
Utilities/Customer Services Office B	1	14	1	406	24	7	34	34	5	-	-	-	-	5	20	535	1	1	16	49	67	49	-	-	49	651	
Utilities/Customer Services Asst. B	1	10	1	278	24	7	23	23	5	-	-	9	-	5	20	394	1	1	11	33	47	34	-	-	34	476	
Data Encoder-Controller	1	10	4	285	24	7	24	24	5	-	-	-	-	5	20	403	1	1	11	34	48	34	-	-	34	485	
Utilities/Customer Services Office B	1	14	1	406	24	7	34	34	5	-	-	-	-	5	20	535	1	1	16	49	67	49	-	-	49	651	
Utilities/Customer Services Asst. B	1	10	1	278	24	7	23	23	5	-	-	9	-	5	20	394	1	1	11	33	47	34	-	-	34	476	
Utilities/Customer Services Asst. C	1	8	1	237	24	7	20	20	5	-	-	-	-	5	20	347	1	1	9	28	40	29	-	-	29	416	
Utilities/Customer Services Asst. C	1	8	1	237	24	7	20	20	5	-	-	-	-	5	20	347	1	1	9	28	40	29	-	-	29	416	
Utilities/Customer Services Asst. D	1	6	4	243	24	7	20	20	5	-	-	10	-	5	20	355	1	1	10	29	41	29	-	-	29	425	
Utilities/Customer Services Asst. D	1	6	4	243	24	7	20	20	5	-	-	10	-	5	20	355	1	1	10	29	41	29	-	-	29	425	
Administration Services Aide	1	4	4	187	24	7	16	16	5	-	-	-	-	5	20	285	1	1	7	22	32	23	-	-	23	360	
<b>Sub-Total</b>	<b>17</b>			<b>6,446</b>	<b>424</b>	<b>112</b>	<b>503</b>	<b>526</b>	<b>85</b>	<b>348</b>	<b>-</b>	<b>113</b>	<b>-</b>	<b>-</b>	<b>85</b>	<b>340</b>	<b>8,982</b>	<b>21</b>	<b>21</b>	<b>207</b>	<b>773</b>	<b>1,023</b>	<b>761</b>	<b>-</b>	<b>761</b>	<b>10,767</b>	
<b>B5. Engineering &amp; Operations Department</b>																											
Department Manager B	1	25	2	1,252	24	7	104	104	5	204	-	-	-	5	20	1,726	1	1	19	150	172	151	-	-	151	2,049	
Senior Water/Sewerage Maintenance Man A	1	23	1	960	24	7	80	80	5	144	-	-	-	5	20	1,325	1	1	19	115	136	116	-	-	116	1,611	
Comptroller Operator	1	9	1	255	24	7	21	21	5	-	-	9	-	5	20	367	1	1	10	31	43	31	-	-	31	441	
Senior Water/Sewerage Maintenance Man A	1	12	2	360	24	7	29	29	5	-	-	42	-	5	20	473	1	1	14	42	59	43	-	-	43	576	
Senior Water/Sewerage Maintenance Man B	1	10	4	285	24	7	24	24	5	-	-	-	-	5	20	404	1	1	11	34	48	34	-	-	34	486	
Senior Water/Sewerage Maintenance Man B	1	10	4	285	24	7	24	24	5	-	-	-	-	5	20	404	1	1	11	34	48	34	-	-	34	486	
Water Resources Facilities Operator A	1	10	1	278	24	7	23	23	5	-	-	-	-	5	20	395	1	1	11	33	47	34	-	-	34	476	
Water Resources Facilities Operator A	1	10	1	278	24	7	23	23	5	-	-	-	-	5	20	395	1	1	11	33	47	34	-	-	34	476	
Water Resources Facilities Operator A	1	8	1	237	24	7	20	20	5	-	-	-	-	5	20	346	1	1	9	28	40	29	-	-	29	416	
Water Resources Facilities Operator A	1	8	1	237	24	7	20	20	5	-	-	7	-	5	20	353	1	1	9	28	40	29	-	-	29	422	
Water Resources Facilities Operator B	1	6	2	212	24	7	18	18	5	-	-	7	-	5	20	323	1	1	8	25	36	26	-	-	26	385	
Water/Sewerage Maintenance Man B	1	6	2	212	24	7	18	18	5	-	-	7	-	5	20	323	1	1	8	25	36	26	-	-	26	385	
Plant Electrician C	1	8	1	237	24	7	20	20	5	-	-	-	-	5	20	346	1	1	9	28	40	29	-	-	29	416	
Plant Electrician C	1	8	1	237	24	7	20	20	5	-	-	-	-	5	20	346	1	1	9	28	40	29	-	-	29	416	
Water/Sewerage Maintenance Head	1	16	2	481	24	7	40	40	5	-	-	-	-	5	20	622	1	1	9	28	40	29	-	-	29	615	
Sr Water/Sewerage Maintenance Man A	1	12	2	353	24	7	29	29	5	-	-	-	-	5	20	473	1	1	14	42	59	43	-	-	43	576	
Sr Water/Sewerage Maintenance Man B	1	10	2	287	24	7	23	23	5	-	-	10	-	5	20	401	1	1	11	34	48	34	-	-	34	479	
Sr Water/Sewerage Maintenance Man B	1	10	3	283	24	7	24	24	5	-	-	10	-	5	20	401	1	1	11	34	48	34	-	-	34	483	
Water/Sewerage Maintenance Man A	1	8	1	237	24	7	20	20	5	-	-	-	-	5	20	346	1	1	9	28	40	29	-	-	29	416	
Water/Sewerage Maintenance Man A	1	8	1	237	24	7	20	20	5	-	-	-	-	5	20	346	1	1	10	29	41	29	-	-	29	424	
Water/Sewerage Maintenance Man A	1	8	1	237	24	7	20	20	5	-	-	-	-	5	20	346	1	1	9	28	40	29	-	-	29	416	
Water/Sewerage Maintenance Man A	1	8	1	237	24	7	20	20	5	-	-	-	-	5	20	346	1	1	9	28	40	29	-	-	29	416	
Water/Sewerage Maintenance Man A	1	8	1	237	24	7	20	20	5	-	-	-	-	5	20	346	1	1	9	28	40	29	-	-	29	416	
Water/Sewerage Maintenance Man A	1	8	1	237	24	7	20	20	5	-	-	-	-	5	20	346	1	1	9	28	40	29	-	-	29	416	
Water/Sewerage Maintenance Man A	1	8	1	237	24	7	20	20	5	-	-	-	-	5	20	346	1	1	9	28	40	29	-	-	29	416	
Water/Sewerage Maintenance Man B	1	6	2	212	24	7	18	18	5	-	-	7	-	5	20	323	1	1	8	26	37	26	-	-	26	383	
Water/Sewerage Maintenance Man B	1	6	5	217	24	7	18	18	5	-	-	-	-	5	20	322	1	1	8	26	37	26	-	-	26	386	
Water/Sewerage Maintenance Man B	1	6	4	216	24	7	18	18	5	-	-	-	-	5	20	323	1	1	9	29	38	26	-	-	26	386	
Division Manager B	23	4		502	12	7	84	84	-	-	72	-	-	5	20	320	1	1	9	26	37	26	-	-	26	383	
Engineer A	1	14	1	406	24	7	34	34	5	-	-	-	-														


**DETAILS OF SALARIES & OTHER COMPENSATIONS OF PERMANENT, CONTRACTUAL, AND CASUAL POSITIONS**


(Amounts In Thousand Pesos, Except Number of Positions)

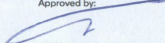
[ ] FY 2021 (Audited); [ ] FY 2022 (Actual); [ ] FY 2023 (Estimates); [ X ] FY 2024 (Proposal)

DEPARTMENT: TOLEDO CITY WATER DISTRICT																										
COPORATION:																										
Authorized No. of Positions (For permanent positions, based on the latest DBM-GCS-approved OSSP)																										
PARTICULARS	Permanent			Basic Salary	Standard Allowance					Specific Purpose Allowance			Incentives and Benefits				Sub-total (sum of 1 to 13)	Fixed Expenditures				Separation and Retirement Benefits			Total Personnel Services (14+19+22)	
	No.	Grade	Step		PERA	Clothing/Uniform Allowance	Mid-Year Bonus	Year-End Bonus	Cash GR	RATA	Hazard Pay	Overtime Pay	Honoraria	Gratuity Pay	PDI	SRI		Employees Compensation Insurance Premium	Pag-IBIG Contribution	PhilHealth Contribution	Retirement & Life Insurance Premium	Sub-Total (sum 15 to 18)	Terminal Leave	Retirement Benefits		Sub-Total (sum 20 to 21)
C. Contractual				(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)	(22)	(23)
C1. Administrative & HR Department																										
Admin	1			277										5			282								282	
Admin-Janitorial	1			119										5			124								124	
IT	1			300										5			305								305	
Mechanic	1			198										5			203								203	
<b>Sub-Total</b>	<b>4</b>			<b>894</b>	-	-	-	-	-	-	-	-	-	<b>20</b>	-	-	<b>914</b>	-	-	-	-	-	-	-	<b>914</b>	
C2. Finance & Accounting Department																										
Finance - Job Order	1			132													132								132	
<b>Sub-Total</b>	<b>1</b>			<b>132</b>	-	-	-	-	-	-	-	-	-	-	-	-	<b>132</b>	-	-	-	-	-	-	-	<b>132</b>	
C3. Commercial Services Department																										
Commercial-Contractual	2			198										10			208								208	
Commercial-Job Order	2			59													59								59	
Commercial-Job Order	10			250													250								250	
<b>Sub-Total</b>	<b>14</b>			<b>507</b>	-	-	-	-	-	-	-	-	-	<b>10</b>	-	-	<b>517</b>	-	-	-	-	-	-	-	<b>517</b>	
C4. Engineering & Operations Department																										
Maintenance-Contractual	2			264										10			274								274	
Maintenance-Job Order	3			70													70								70	
<b>Sub-Total</b>	<b>5</b>			<b>334</b>	-	-	-	-	-	-	-	-	-	<b>10</b>	-	-	<b>344</b>	-	-	-	-	-	-	-	<b>344</b>	
<b>Total Contractual Positions</b>	<b>24</b>			<b>1,867</b>	-	-	-	-	-	-	-	-	-	<b>40</b>	-	-	<b>1,907</b>	-	-	-	-	-	-	-	<b>1,907</b>	
D. Casual																										
D1. Program																										
D2. Locally-Funded Project																										
D3. Foreign-Assisted Project																										
<b>Sub-Total</b>																										
<b>GRAND TOTAL</b>	<b>113</b>			<b>33,650</b>	<b>2,044</b>	<b>588</b>	<b>2,646</b>	<b>2,606</b>	<b>420</b>	<b>1,692</b>	<b>29</b>	<b>460</b>	<b>831</b>	<b>40</b>	<b>420</b>	<b>1,680</b>	<b>47,106</b>	<b>102</b>	<b>102</b>	<b>1,013</b>	<b>3,814</b>	<b>5,032</b>	<b>3,768</b>	<b>-</b>	<b>3,768</b>	<b>55,906</b>

Prepared By:  **VIVA FATIMA M. LIGAN**  
Sr. Accounting Processor

Certified Correct:  **MA. STINELE A. PATANGAN**  
Division Manager  
Administrative Division

Recommending Approval:  **ARLENE V. MERCADER**  
Department Manager  
Administrative & HR Department

Approved by:  **EDGARDO G. NICOLAS**  
General Manager

Date: January 10, 2024



**DETAILS OF SALARIES & OTHER COMPENSATIONS OF PERMANENT, CONTRACTUAL, AND CASUAL POSITIONS**

(Amounts In Thousand Pesos, Except Number of Positions)

[ ] FY 2021 (Audited); [ ] FY 2022 (Actual); [ X ] FY 2023 (Estimates); [ ] FY 2024 (Proposal)

DEPARTMENT: <b>TOLEDO CITY WATER DISTRICT</b>																																	
CORPORATION: <b>TOLEDO CITY WATER DISTRICT</b>																																	
Authorized No. of Positions (For permanent positions based on the latest DBM-GCG-approved OSSP)																																	
PARTICULARS	Permanent Contractual Casual	No.	Grade	Step	Basic Salary	Standard Allowance					Specific Purpose Allowance				Incentives and Benefits					Sub-total (sum of 1 to 14)	Fixed Expenditures				Separation and Retirement Benefits			Total Personnel Services (16+20+23)					
						PERA	Clothing/Uniform Allowance	Mid-Year Bonus	Year-End Bonus	Cash Gift	RATA	Honoraria	Overtime Pay	Hazard Pay	Longevity Pay	Gratuity	PEI	SRI	Employees Compensation Insurance Premium		Pag-IBIG Contribution	PhilHealth Contribution	Retirement & Life Insurance Premium	Sub-Total (sum 16 to 19)	Terminal Leave	Retirement Benefits	Sub-Total (sum 21 to 23)						
<b>I. SPECIFICATIONS</b>																																	
Legal Basis																																	
Rate																																	
Frequency																																	
Number of recipients																																	
<b>II. AMOUNT PER POSITION TITLE</b>																																	
<b>A. Board of Directors/Trustees</b>																																	
A1. Chairman	1																																
A2. Vice-Chairman	1																																
A3. Members	3																																
<b>Sub-Total</b>	<b>5</b>																																
<b>B. Permanent</b>																																	
<b>B1. Office of the General Manager</b>																																	
General Manager B	1	27	2		1,505	24			133	133	5																						
Sr. Corporate Planning Analyst	1	16	1		261	14			-	-	5																						
Sr. Data Encoder/Controller	1	11	3		311	24			28	28	5																						
Computer Operator	1	9	2		242	24			21	21	5																						
<b>Sub-Total</b>	<b>4</b>				<b>2,319</b>	<b>86</b>	<b>18</b>	<b>182</b>	<b>182</b>	<b>28</b>	<b>204</b>																						
<b>B2. Administrative &amp; HR Department</b>																																	
Department Manager B	1	25	2		1,179	24			104	104	5																						
Division Manager B	1	23	1		904	24			80	80	5	120																					
Admiv./Gen. Services Officer A	1	16	1		448	24			40	40	5																						
Ind. Relations Mngt Officer B	1	13	1		354	24			31	31	5																						
Admin Services Asst. B	1	10	3		266	24			24	24	5																						
Property/Supply Asst. A	1	9	1		240	24			21	21	5																						
Property/Supply Asst. B	1	8	3		227	24			20	20	5																						
Liaison Officer B	1	8	2		225	24			20	20	5																						
Storekeeper C	1	6	4		203	24			18	18	5																						
Admin Aide	1	4	4		180	24			16	16	5																						
Admin Services Aide	1	4	3		179	24			16	16	5																						
Driver	1	4	2		177	24			16	16	5																						
Tool Keeper	1	3	2		167	24			15	15	5																						
Utility Worker B	1	1	3		149	24			13	13	5																						
<b>Sub-Total</b>	<b>14</b>				<b>4,897</b>	<b>336</b>	<b>84</b>	<b>434</b>	<b>434</b>	<b>70</b>	<b>300</b>			<b>119</b>					<b>35</b>			<b>70</b>	<b>140</b>	<b>6,918</b>	<b>17</b>	<b>17</b>	<b>98</b>	<b>603</b>	<b>735</b>	<b>684</b>		<b>654</b>	<b>8,306</b>
<b>B3. Finance &amp; Accounting Department</b>																																	
Department Manager B	1	25	2		1,179	24			104	104	5																						
Division Manager B	1	23	1		904	24			80	80	5	120																					
Sr. Corporate Accounts Analyst	1	15	1		414	24			37	37	5																						
Cashier B	1	14	1		382	24			35	35	5																						
Corp. Budget Analyst A	1	13	1		354	24			31	31	5																						
Sr. Accounting Processor	1	12	4		329	24			29	29	5																						
Cashiering Assistant	1	8	4		229	24			20	20	5																						
Accounting Processor A	1	8	4		229	24			20	20	5																						
Accounting Processor A	1	8	4		229	24			20	20	5																						
Cashiering Assistant	1	8	4		223	24			20	20	5																						
Administration Services Aide	1	4	1		176	24			16	16	5																						
<b>Sub-Total</b>	<b>11</b>				<b>4,647</b>	<b>264</b>	<b>66</b>	<b>413</b>	<b>413</b>	<b>55</b>	<b>300</b>			<b>29</b>					<b>20</b>			<b>55</b>	<b>110</b>	<b>6,372</b>	<b>13</b>	<b>13</b>	<b>93</b>	<b>572</b>	<b>692</b>	<b>620</b>		<b>620</b>	<b>7,686</b>
<b>B4. Commercial Services Department</b>																																	
Department Manager B	1	25	1		1,160	24			103	103	5																						
Division Manager	1	23	1		904	24			80	80	5	120																					

**DETAILS OF SALARIES & OTHER COMPENSATIONS OF PERMANENT, CONTRACTUAL, AND CASUAL POSITIONS**

(Amounts In Thousand Rupees, Except Number of Positions)

[ ] FY 2021 (Audited); [ ] FY 2022 (Actual); [X] FY 2023 (Estimate); [ ] FY 2024 (Proposal)

Utilities/Customer Svs Officer B	1	14	3	390	24	6	35	35	5				10	5	10	519	1	1	8	48	58	52	52	629			
Utilities/Customer Svs Officer B	1	14	1	382	24	6	34	34	5					5	10	500	1	1	8	47	57	51	51	608			
Utilities/Customer Svs Officer B	1	14	1	382	24	6	34	34	5					5	10	500	1	1	8	47	57	51	51	608			
Data Encoder/Controller	1	10	4	268	24	6	24	24	5					5	10	366	1	1	5	33	41	36	36	443			
Utilities/Customer Svs Asst B	1	10	4	268	24	6	24	24	5					5	10	366	1	1	5	33	41	36	36	443			
Utilities/Customer Svs Asst B	1	10	1	262	24	6	23	23	5			28		5	10	366	1	1	5	33	41	36	36	443			
Utilities/Customer Svs Asst C	1	8	4	229	24	6	20	20	5			18		5	10	343	1	1	5	28	35	31	31	409			
Utilities/Customer Svs Asst C	1	8	4	229	24	6	20	20	5			18		5	10	343	1	1	5	28	35	31	31	409			
Utilities/Customer Svs Asst C	1	8	4	229	24	6	20	20	5			18		5	10	343	1	1	5	28	35	31	31	409			
Utilities/Customer Svs Asst C	1	8	2	225	24	6	20	20	5			9		5	10	324	1	1	5	28	35	31	31	386			
Utilities/Customer Svs Asst B	1	8	1	223	24	6	20	20	5			32		5	10	344	1	1	4	27	34	30	30	408			
Utilities/Customer Svs Asst D	1	6	4	203	24	6	18	18	5			15		5	10	309	1	1	4	25	31	27	27	367			
Utilities/Customer Svs Asst D	1	6	4	203	24	6	18	18	5			10		5	10	304	1	1	4	25	31	27	27	363			
Utilities/Customer Svs Asst D	1	6	4	203	24	6	18	18	5			9		5	10	298	1	1	4	25	31	27	27	354			
Store Keeper D	1	4	3	179	24	6	16	16	5			5		5	10	260	1	1	4	22	28	24	24	312			
Administration Services Aide	1	4	2	177	24	6	16	16	5			5		5	10	259	1	1	4	22	28	24	24	310			
<b>Sub-Total</b>	<b>18</b>			<b>6,117</b>	<b>432</b>	<b>108</b>	<b>542</b>	<b>542</b>	<b>90</b>	<b>300</b>		<b>140</b>		<b>45</b>	<b>90</b>	<b>180</b>	<b>8,584</b>	<b>22</b>	<b>22</b>	<b>123</b>	<b>753</b>	<b>919</b>	<b>816</b>	<b>816</b>	<b>10,319</b>		
<b>B5. Engineering &amp; Operations Department</b>																											
Department Manager B	1	25	1	1,160	24	6	103	103	5	180				5	10	1,605	1	1	23	143	169	155	155	1,929			
Division Manager B	1	23	4	945	24	6	84	84	5	120			10	5	10	1,292	1	1	19	116	138	126	126	1,557			
Water Sewerage Maint. Head	1	16	2	453	24	6	40	40	5	120				5	10	1,234	1	1	18	111	132	121	121	1,486			
Engineer A	1	14	1	382	24	6	34	34	5			12		5	10	500	1	1	8	47	57	51	51	608			
Engineer A	1	14	1	223	21	3								4	7	262	1	1	4	27	34	31	31	347			
Sr. Water Sew. Maintenance Man B	1	12	1	329	24	6	29	29	5					5	10	438	1	1	7	50	41	50	44	44			
Sr. Water Res. Facilities Technician	1	12	1	329	24	6	29	29	5				10	5	10	448	1	1	7	41	50	44	44	541			
Sr. Water Res. Facilities Optr. A	1	10	4	268	24	6	24	24	5			14		5	10	385	1	1	5	33	41	36	36	462			
Sr. Water/Sewerage Maint. Man B	1	10	3	266	24	6	24	24	5			11		5	10	374	1	1	5	33	40	36	36	459			
Engineering Asst. A	1	10	3	246	24	6	24	24	5			8		5	10	371	1	1	5	40	33	40	36	36	447		
Sr. Water/Sewerage Maint. Man B	1	10	2	264	24	6	23	23	5				5	5	10	366	1	1	5	32	40	35	35	441			
Sr. Water Res. Facilities Optr. A	1	10	1	262	24	6	23	23	5			14		5	10	372	1	1	5	32	40	35	35	446			
Sr. Water Res. Facilities Optr. A	1	10	1	252	24	6	23	23	5			3		5	10	361	1	1	5	32	40	35	35	436			
Computer Operator	1	9	1	240	24	6	21	21	5					5	10	332	1	1	5	29	37	32	32	401			
Computer Operator	1	9	1	240	24	6	21	21	5					5	10	332	1	1	5	29	37	32	32	401			
Engineering Asst. B	1	8	4	229	24	6	20	20	5			17		5	10	337	1	1	5	28	35	31	31	403			
Water Res. Fac. Operator A	1	8	1	223	24	6	20	20	5				10	5	10	322	1	1	4	27	34	30	30	387			
Water /Sewerage Maintenance Man A	1	8	1	229	24	6	20	20	5			4		5	10	331	1	1	4	27	34	30	30	375			
Driver/Mechanic	1	7	3	214	24	6	19	19	5					5	10	301	1	1	4	26	33	29	29	363			
Welder B	1	6	5	204	24	6	18	18	5			9		10	310	1	1	4	25	32	27	27	27	369			
Welder B	1	6	4	203	24	6	18	18	5			1		5	10	294	1	1	4	25	31	27	27	353			
Water/Sewerage Maint. Man B	1	6	4	203	24	6	18	18	5			37		5	10	341	1	1	4	25	31	27	27	359			
Water Res. Facilities Optr. B	1	6	4	203	24	6	18	18	5			14		5	10	313	1	1	4	25	31	27	27	372			
Engineering/Survey Aide	1	6	3	201	24	6	18	18	5					5	10	287	1	1	4	25	31	27	27	345			
Welder B	1	6	3	201	24	6	18	18	5					5	10	287	1	1	4	25	31	27	27	345			
Water Resources Fac. Operator B	1	6	2	200	24	6	18	18	5			31		5	10	317	1	1	4	25	31	27	27	375			
Engineering Aide A	1	6	2	200	24	6	18	18	5			17		5	10	312	1	1	4	25	31	27	27	369			
Draftsman B	1	6	1	116	24	6	21	21	5			6		5	10	257	1	1	2	14	18	26	26	26			
Water Resources Fac. Operator B	1	6	1	198	24	6	18	18	5				5	5	10	294	1	1	4	24	31	26	26	351			
Water Resources Facilities Tender B	1	6	1	198	24	6	18	18	5			31		5	10	325	1	1	4	24	31	26	26	382			
Water Resources Facilities Tender B	1	4	2	177	24	6	16	16	5			12		5	10	270	1	1	4	22	28	24	24	322			
Water/Sewerage Maint. Man C	1	4	2	177	24	6	16	16	5			4		5	10	280	1	1	4	22	28	24	24	331			
Water/Sewerage Maint. Man C	1	4	1	176	24	6	16	16	5					5	10	280	1	1	4	22	28	24	24	331			
Water/Sewerage Maint. Man C	1	4	1	176	24	6	16	16	5					5	10	282	1	1	4	22	28	23	23	346			
Water Res. Facilities Tender B	1	4	1	176	24	6	16	16	5			12		5	10	269	1	1	4	22	28	23	23	320			
<b>Sub-Total</b>	<b>36</b>			<b>10,691</b>	<b>858</b>	<b>210</b>	<b>917</b>	<b>917</b>	<b>181</b>	<b>420</b>		<b>355</b>	<b>20</b>	<b>115</b>	<b>177</b>	<b>354</b>	<b>15,215</b>	<b>43</b>	<b>43</b>	<b>215</b>	<b>1,316</b>	<b>1,616</b>	<b>1,460</b>	<b>1,460</b>	<b>1,630</b>		
<b>Total Permanent Positions</b>	<b>83</b>			<b>28,671</b>	<b>1,976</b>	<b>486</b>	<b>2,487</b>	<b>2,487</b>	<b>416</b>	<b>1,524</b>		<b>643</b>	<b>20</b>	<b>215</b>	<b>410</b>	<b>820</b>	<b>40,155</b>	<b>99</b>	<b>99</b>	<b>575</b>	<b>3,529</b>	<b>4,302</b>	<b>3,885</b>	<b>3,885</b>	<b>48,342</b>		
<b>C. Contractual</b>																											
<b>C1. Administrative &amp; HR Department</b>																											
Admin-Contractual				300																					382		
Admin-Janitorial	1			96																						98	
Mechanic	1			41																						42	
<b>Sub-Total</b>	<b>2</b>			<b>437</b>																						<b>482</b>	
<b>C2. Finance &amp; Accounting Department</b>																											
Finance - Contractual				156																						156	
Finance - Job Order	1			108																						108	








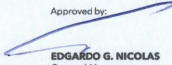
DETAILS OF SALARIES & OTHER COMPENSATIONS OF PERMANENT, CONTRACTUAL, AND CASUAL POSITIONS

(Amounts in Thousand Rupees, Except Number of Positions)  
 [ ] FY 2021 (Audited); [ X ] FY 2022 (Actual); [ ] FY 2023 (Estimates); [ ] FY 2024 (Proposal)

DEPARTMENT: CORPORATION:		TOLEDO CITY WATER DISTRICT																						Total Personnel				
Authorized No. of Positions (For permanent positions based on the latest DBM-GCC-approved OSSP)		Standard Allowance					Specific Purpose Allowance				Incentives and Benefits				Fixed Expenditures					Separation and Retirement Benefits			Total Personnel Services (15+20+23)					
PARTICULARS	No.	Grade	Step	Basic Salary	PERA	Clothing/Uniform Allowance	Mid-Year Bonus	Year-End Bonus	Cash Gift	RATA	Honoraria	Overtime Pay	Annu. Bonus	Gratuity Pay	Longevity Pay	PEI	SRI	Sub-total (sum of 1 to 14)	Employees Compensation Insurance Premium	Pag-IBIG Contribution	PhilHealth Contribution	Retirement & Life Insurance Premium		Sub-Total (sum 16 to 19)	Terminal Leave	Retirement Benefits	Sub-Total (sum 21 to 22)	
																							(1)					(2)
Data Encoder-Controller	1	10	4	246	24	6	22	23	5						5			20	358			5	31	39	47	47	445	
Utilities/Customer Svs Asst B	1	8	4	246	24	6	22	23	5					15				20	378			5	31	39	47	47	465	
Utilities/Customer Svs Asst C	1	8	4	209	24	6	19	20	5					26				20	326			5	27	34	40	40	400	
Utilities/Customer Svs Asst C	1	8	4	179	22	6	19	20	5					16				20	294			5	24	30	35	35	358	
Utilities/Customer Svs Asst C	1	8	4	209	24	6	19	20	5					0				3	310			5	27	34	40	40	384	
Utilities/Customer Svs Asst C	1	8	4	209	24	6	19	20	5					8				3	318			5	27	34	40	40	392	
Utilities/Customer Svs Asst C	1	8	2	205	24	6	18	19	5					28				3	283			5	27	33	40	40	406	
Utilities/Customer Svs Asst C	1	8	1	203	24	6	18	19	5					13				3	288			5	26	30	39	39	386	
Utilities/Customer Svs Asst C	1	8	1	85	13	6	19	5						3				3	208			1	12	16	16	16	182	
Utilities/Customer Svs Asst D	1	6	4	182	24	6	17	17	5					9				5	200			1	24	30	35	35	354	
Utilities/Customer Svs Asst D	1	6	4	182	24	6	17	17	5					8				3	208			1	4	24	30	35	353	
Utilities/Customer Svs Asst D	1	6	4	182	24	6	17	17	5					3				3	209			1	4	24	30	35	353	
Store Keeper D	1	4	3	158	24	6	15	15	5					3				3	251			1	4	21	27	31	309	
Administration Services Aide	1	4	1	156	24	6	14	15	5					3				3	248			1	4	24	27	30	305	
<b>Sub-Total</b>	<b>19</b>			<b>5,381</b>	<b>443</b>	<b>108</b>	<b>442</b>	<b>539</b>	<b>95</b>	<b>300</b>	<b>15</b>	<b>124</b>	<b>57</b>	<b>-</b>	<b>10</b>	<b>95</b>	<b>380</b>	<b>7,989</b>	<b>22</b>	<b>22</b>	<b>104</b>	<b>642</b>	<b>790</b>	<b>1,013</b>	<b>-</b>	<b>1,013</b>	<b>9,791</b>	
<b>B5. Engineering &amp; Operations Department</b>																												
Department Manager B	1	25	1	1,186	24	6	99	101	5	180			3					20	1,629			1	24	142	169	175	175	1,973
Div. Manager B	1	23	4	955	24	6	81	82	5	120			3					20	1,308			1	18	116	136	138	138	1,582
Division Manager B	1	23	4	820	24	6	77	78	5	120		7		3				20	1,158			1	14	111	127	138	138	1,423
Water/Sewerage Maint. Head	1	16	2	432	24	6	37	39	5					3				5	571			1	9	53	65	74	74	709
Project Planning & Dev't Officer B	1	13	1	327	24	6	28	30	5					3				5	448			1	7	41	50	56	56	554
Sr. Water/Sewerage Maint.Man A	1	12	1	300	24	6	26	28	5					3				5	417			1	6	38	46	51	51	515
Senior Water Resources Facilities Technician	1	12	1	300	24	6	26	28	5					3				5	417			1	6	38	46	51	51	515
Sr. Water Res. Facilities Optr. A	1	10	4	246	24	6	22	23	5					12				5	365			1	5	31	39	43	43	432
Sr. Water/Sewerage Maint.Man B	1	10	3	244	24	6	22	23	5					3				5	351			1	5	31	39	43	43	432
Engineering Asst. A	1	10	3	224	24	6	22	23	5					3				5	351			1	5	31	39	43	43	432
Sr. Water/Sewerage Maint.Man B	1	10	2	241	24	6	21	22	5					10				5	358			1	5	31	39	43	43	439
Water/Sewerage Maint. Man A	1	10	1	212	24	6	18	22	5					3				5	316			1	4	25	32	37	37	385
Sr. Water Res. Facilities Optr. A	1	10	1	224	24	6	21	23	5					3				5	343			1	5	31	38	41	41	411
Water/Sewerage Maint.Man A	1	8	4	209	24	6	19	20	5					3				5	313			1	4	24	30	38	38	385
Engineering Asst. B	1	8	4	209	24	6	19	20	5					15				5	325			1	5	27	33	38	38	396
Water/Sewerage Maint.Man A	1	8	2	205	24	6	18	19	5					1				3	306			1	4	27	33	36	36	375
Draftsman B	1	7	3	193	24	6	16	17	5					3				3	263			1	4	24	30	32	32	345
Driver/Mechanic	1	7	3	193	24	6	17	18	5					3				3	292			1	4	24	35	32	34	357
Welder B	1	6	5	184	24	6	17	17	5					8				3	289			1	4	24	30	32	32	352
Welder B	1	6	4	182	24	6	17	17	5					0				3	280			1	4	24	30	32	32	342
Water/Sewerage Maint.Man B	1	6	4	182	24	6	17	17	5					19				3	296			1	4	24	30	32	32	360
Water Res. Facilities Optr. B	1	6	4	182	24	6	17	17	5					13				3	291			1	4	24	30	32	32	354
Engineering/Survey Aide	1	6	3	181	24	6	16	17	5					11				3	277			1	4	24	30	32	32	339
Water Resources Fac. Operator B	1	6	2	178	24	6	16	17	5					11				3	286			1	4	24	30	32	32	348
Welder B	1	6	2	179	24	6	16	17	5					3				3	275			1	4	24	30	32	32	337
Engineering Aide A	1	6	2	178	24	6	16	17	5					15				3	289			1	4	23	30	32	32	351
Water Res. Facilities Operator B	1	6	2	181	24	6	16	17	5					32				3	307			1	4	23	30	32	32	368
Water/Sewerage Maint.Man B	1	6	1	178	24	6	16	17	5					16				3	290			1	4	23	30	32	32	352
Water Resources Fac. Operator B	1	6	1	178	24	6	16	17	5					28				3	302			1	4	23	30	32	32	363
Water/Sewerage Maint.Man C	1	4	1	156	24	6	14	15	5					12				3	260			1	3	21	27	27	27	314
Water/Sewerage Survey Aide	1	4	1	156	24	6	14	15	5					10				3	258			1	3	21	27	27	27	312
Water Resources Facilities Tender B	1	4	1	156	24	6	14	15	5					19				3	267			1	3	21	27	27	27	311
Water/Sewerage Maint.Man C	1	4	1	156	24	6	14	15	5					5				3	260			1	3	21	27	27	27	311
Water/Sewerage Maint.Man C	1	4	1	156	24	6	14	15	5					22				3	270			1	3	21	27	27	27	324
Water Res. Facilities Tender B	1	4	1	156	24	6	14	15	5					10				3	258			1	3	21	27	27	27	312
<b>Sub-Total</b>	<b>35</b>			<b>9,654</b>	<b>840</b>	<b>210</b>	<b>855</b>	<b>891</b>	<b>178</b>	<b>420</b>	<b>7</b>	<b>314</b>	<b>105</b>	<b>-</b>	<b>-</b>	<b>175</b>	<b>700</b>	<b>14,346</b>	<b>42</b>	<b>42</b>	<b>199</b>	<b>1,232</b>	<b>1,515</b>	<b>1,627</b>	<b>-</b>	<b>1,627</b>	<b>17,488</b>	
<b>Total Permanent Positions</b>	<b>83</b>			<b>26,103</b>	<b>1,977</b>	<b>492</b>	<b>2,259</b>	<b>2,449</b>	<b>416</b>	<b>1,516</b>	<b>37</b>	<b>569</b>	<b>249</b>	<b>-</b>	<b>15</b>	<b>413</b>	<b>1,648</b>	<b>38,142</b>	<b>98</b>	<b>99</b>	<b>523</b>	<b>3,221</b>	<b>3,940</b>	<b>4,466</b>	<b>-</b>	<b>4,466</b>	<b>46,528</b>	

**DETAILS OF SALARIES & OTHER COMPENSATIONS OF PERMANENT, CONTRACTUAL, AND CASUAL POSITIONS**  
 (Amounts In Thousand Pesos, Except Number of Positions)  
 [ ] FY 2021 (Audited); [ X ] FY 2022 (Actual); [ ] FY 2023 (Estimates); [ ] FY 2024 (Proposal)

DEPARTMENT: TOLEDO CITY WATER DISTRICT																													
CORPORATION:																													
Authorized No. of Positions (For permanent positions, based on the latest DBM-GCC-approved OSSP)	Permanent Contractual			Basic Salary	Standard Allowance					Specific Purpose Allowance					Incentives and Benefits					Sub-total (sum of 1 to 14)	Fixed Expenditures					Separation and Retirement Benefits			Total Personnel Services (15+20+23)
	No.	Grade	Step		PERA	Clothing/Uniform Allowance	Mid-Year Bonus	Year-End Bonus	Cash GR	BATA	Honoraria	Overtime Pay	Anniv. Bonus	Gratuity Pay	Longevity Pay	PE	SR	Employees Compensation Insurance Premium	Pag-IBIG Contribution		PhilHealth Contribution	Retirement & Life Insurance Premium	Sub-Total (sum 16 to 19)	Terminal Leave	Retirement Benefits	Sub-Total (sum 21 to 22)			
PARTICULARS				(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)	(22)	(23)	(24)		
Budget Assistant				123																							123		
<b>Sub-Total</b>	-	-	-	<b>123</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	<b>123</b>	-	-	-	-	-	-	-	-	<b>123</b>		
<b>C3. Commercial Services Department</b>																													
Utilities/Customer Service Asst				85																								85	
<b>Sub-Total</b>	-	-	-	<b>85</b>	-	-	-	-	-	-	-	-	-	-	-	-	-	<b>85</b>	-	-	-	-	-	-	-	-	<b>85</b>		
<b>C4. Engineering &amp; Operations Department</b>																													
Engineer/Engineering Assistant	2			68										4														72	
<b>Sub-Total</b>	<b>2</b>	-	-	<b>68</b>	-	-	-	-	-	-	-	-	-	<b>4</b>	-	-	-	<b>72</b>	-	-	-	-	-	-	-	-	<b>72</b>		
<b>Total Contractual Positions</b>	<b>2</b>			<b>438</b>	-	-	-	-	-	-	-	-	-	<b>4</b>	-	-	-	<b>442</b>	-	-	-	-	-	-	-	-	<b>442</b>		
<b>D. Casual</b>																													
D1. Program																													
D2. Locally-Funded Project																													
D3. Foreign-Assisted Project																													
<b>Sub-Total</b>																													
<b>GRAND TOTAL</b>	<b>89</b>			<b>26,541</b>	<b>1,977</b>	<b>492</b>	<b>2,259</b>	<b>2,449</b>	<b>416</b>	<b>1,516</b>	<b>695</b>	<b>569</b>	<b>249</b>	<b>4</b>	<b>15</b>	<b>413</b>	<b>1,648</b>	<b>39,242</b>	<b>98</b>	<b>99</b>	<b>523</b>	<b>3,221</b>	<b>3,940</b>	<b>4,446</b>	<b>-</b>	<b>4,446</b>	<b>47,628</b>		

Prepared By: 	Certified Correct: 	Recommending Approval: 	Approved by: 	Date: January 10, 2024
<b>VIVA FATIMA M. LIGAN</b> Sr. Accounting Processor	<b>MA. STINICE A. PATANGAN</b> Division Manager Administrative Division	<b>ARLENE V. MERCADER</b> Department Manager Administrative & HR Department	<b>EDGARDO G. NICOLAS</b> General Manager	

**DETAILS OF SALARIES & OTHER COMPENSATIONS OF PERMANENT, CONTRACTUAL, AND CASUAL POSITIONS**

(Amounts In Thousand Pesos, Except Number of Positions)

[ X ] FY 2021 (Audited); [ ] FY 2022 (Actuals); [ ] FY 2023 (Estimates); [ ] FY 2024 (Proposal)

DEPARTMENT: CORPORATION:		TOLEDO CITY WATER DISTRICT																				Total					
Authorized No. of Positions (For permanent positions, based on the latest DBM-GCG-approved OSSP)		Permanent Contractual	Basic Salary	Standard Allowance					Specific Purpose Allowance			Incentives and Benefits				Fixed Expenditures					Separation and Retirement Benefits			Total Personnel Services (14+19+22)			
PARTICULARS		No.	Grade	Step	PERA	Clothing/Uniform Allowance	Mid-Year Bonus	Year-End Bonus	Cash Gift	RATA	Honoraria	Overtime Pay	Gratuity Pay	Longevity Pay	PEI	SR	Sub-total (sum of 1 to 13)	Employee Compensation Insurance Premium	Pag-IBIG Contribution	PhilHealth Contribution	Retirement & Life Insurance Premium	Sub-Total (sum 15 to 18)	Terminal Leave	Retirement Benefits	Sub-Total (sum 20 to 21)	(14+19+22)	
I. SPECIFICATIONS			(1)		(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)	(22)	(23)	
Legal Basis		RA 11466	SSL	2nd tranche																							
Rate																											
Frequency																											
Number of recipients																											
II. AMOUNT PER POSITION TITLE																											
A. Board of Directors/Trustees																											
A1. Chairman		1			1,418	24	6	124	124	5	204						1,920	1	1	19	173	195	223		223	2,338	
A2. Vice-Chairman		1			255	24	6	23	23	5	-						350	1	1	3	31	37	40		40	427	
A3. Members		2			215	24	6	19	19	5	-						303	1	1	3	26	32	34		34	368	
<b>Sub-Total</b>		<b>4</b>			<b>1,888</b>	<b>72</b>	<b>18</b>	<b>165</b>	<b>165</b>	<b>15</b>	<b>204</b>					<b>15</b>	<b>30</b>	<b>2,573</b>	<b>4</b>	<b>4</b>	<b>26</b>	<b>231</b>	<b>264</b>	<b>297</b>		<b>297</b>	<b>3,133</b>
B. Permanent																											
B1. Office of the General Manager																											
General Manager B		1			1,418	24	6	124	124	5	204						1,920	1	1	19	173	195	223		223	2,338	
Sr. Data Encoder/Controller		1			255	24	6	23	23	5	-						350	1	1	3	31	37	40		40	427	
Computer Operator		1			215	24	6	19	19	5	-						303	1	1	3	26	32	34		34	368	
<b>Sub-Total</b>		<b>3</b>			<b>1,888</b>	<b>72</b>	<b>18</b>	<b>165</b>	<b>165</b>	<b>15</b>	<b>204</b>					<b>15</b>	<b>30</b>	<b>2,573</b>	<b>4</b>	<b>4</b>	<b>26</b>	<b>231</b>	<b>264</b>	<b>297</b>		<b>297</b>	<b>3,133</b>
B2. Administrative & HR Department																											
Department Manager B		1			1,129	24	6	99	99	5	180						1,556	1	1	15	138	156	177		177	1,889	
Admin Services Officer A		1			404	24	6	36	36	5	120	9					454	1	1	6	49	57	63		63	774	
Storekeeper C		1			179	24	6	16	16	5	-			8			269	1	1	2	22	27	28		28	323	
Liaison Officer B		1			199	24	6	18	18	5	-						284	1	1	3	24	29	31		31	346	
Property/Supply Asst.B		1			201	24	6	18	18	5	-		22				308	1	1	3	25	30	32		32	369	
Tool Keeper		1			149	24	6	13	13	5	-			11			236	1	1	2	18	23	23		23	282	
Store Keeper D		1			158	24	6	14	14	5	-						246	1	1	2	19	24	25		25	295	
Administration Services Aide		1			159	24	6	14	14	5	-			34			270	1	1	2	19	24	25		25	319	
Admin Aide		1			159	24	6	14	14	5	-						237	1	1	2	19	24	25		25	286	
Utility Worker B		1			132	24	6	12	12	5	-			3			209	1	1	2	16	20	21		21	250	
Admin Services Asst. B		1			231	24	6	20	20	5	-						322	1	1	3	28	34	36		36	392	
Ind. Relations Mngt.Officer B		1			306	24	6	27	27	5	-	30					440	1	1	4	37	44	48		48	532	
Admin Services Aide		1			158	24	6	14	14	5	-						236	1	1	2	18	23	23		23	286	
Ind. Relations Mngt. Asst. B		1			199	24	6	18	18	5	-						292	1	1	3	24	29	31		31	353	
Procurement Asst. B		1			201	24	6	18	18	5	-						300	1	1	3	25	30	32		32	347	
Driver		1			157	24	6	14	14	5	-		5				240	1	1	2	19	24	25		25	288	
<b>Sub-Total</b>		<b>16</b>			<b>4,121</b>	<b>384</b>	<b>96</b>	<b>362</b>	<b>362</b>	<b>80</b>	<b>330</b>	<b>9</b>	<b>101</b>		<b>20</b>	<b>80</b>	<b>160</b>	<b>6,165</b>	<b>19</b>	<b>19</b>	<b>56</b>	<b>503</b>	<b>598</b>	<b>647</b>		<b>647</b>	<b>7,350</b>
B3. Finance & Accounting Department																											
Department Manager B		1			1,129	24	6	99	99	5	180						1,556	1	1	15	138	156	177		177	1,889	
Division Manager B		1			780	24	6	75	75	5	98						1,079	1	1	11	95	108	123		123	1,310	
Financial Planning Analyst		1			310	24	6	27	27	5	-						415	1	1	4	38	44	49		49	508	
Accounting Processor A		1			203	24	6	18	18	5	-			2			290	1	1	3	25	30	32		32	352	
Cashier C		1			283	24	6	25	25	5	-						383	1	1	4	35	41	44		44	468	
Accounting Processor A		1			203	24	6	18	18	5	-						288	1	1	3	25	30	32		32	350	
Cashier B		1			340	24	6	30	30	5	-						450	1	1	5	41	49	53		53	551	
Corporate Budget Analyst A		1			306	24	6	27	27	5	-						410	1	1	4	37	44	48		48	410	
Sr. Acctg. Processor A		1			280	24	6	25	25	5	-						388	1	1	4	34	41	44		44	388	
Cashiering Assistant		1			203	24	6	18	18	5	-		9				293	1	1	3	25	30	32		32	293	
Administration Services Aide		1			33	5	2	-	-	3	-						-	43	0	0	4	5	5		5	53	
Cashiering Assistant		1			201	24	6	18	18	5	-						286	1	1	3	25	30	32		32	347	
<b>Sub-Total</b>		<b>12</b>			<b>4,269</b>	<b>269</b>	<b>68</b>	<b>379</b>	<b>379</b>	<b>58</b>	<b>278</b>	<b>9</b>	<b>7</b>		<b>15</b>	<b>55</b>	<b>110</b>	<b>5,897</b>	<b>14</b>	<b>14</b>	<b>58</b>	<b>521</b>	<b>492</b>	<b>671</b>		<b>671</b>	<b>6,936</b>

**DETAILS OF SALARIES & OTHER COMPENSATIONS OF PERMANENT, CONTRACTUAL, AND CASUAL POSITIONS**

(Amounts in Thousand Pesos, Except Number of Positions)  
 [ X ] FY 2021 (Audited); [ ] FY 2022 (Actual); [ ] FY 2023 (Estimate); [ ] FY 2024 (Proposal)

DEPARTMENT:		TOLEDO CITY WATER DISTRICT																							Total		
CORPORATION:																											
Authorized No. of Positions (For permanent positions, based on the latest DBM-GCG-OPSSD Approved)		Permanent Contractual Casual			Standard Allowance					Specific Purpose Allowance				Incentives and Benefits				Fixed Expenditures						Separation and Retirement Benefits			Total Personnel Services (144-194-22)
PARTICULARS		No.	Grade	Step	PERA	Clubbing/ Uniform Allowance	Mid-Year Bonus	Year-End Bonus	Cash Gift	RATA	Honoraria	Overtime Pay	Gratuity Pay	Longevity Pay	PEI	SR	Sub-total (sum of 1 to 13)	Employees Compensation Insurance Premium	Pag-IBIG Contribution	PhilHealth Contribution	Retirement & Life Insurance Premium	Sub-Total (sum 15 to 18)	Terminal Leave	Retirement Benefits	Sub-Total (sum 20 to 21)		
		(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)	(22)	(23)	(24)		
<b>B4. Commercial Services Department</b>		<b>16</b>	<b>4,413</b>	<b>423</b>	<b>108</b>	<b>357</b>	<b>357</b>	<b>90</b>	<b>120</b>	<b>18</b>	<b>153</b>	<b>15</b>	<b>90</b>	<b>180</b>	<b>6,324</b>	<b>20</b>	<b>20</b>	<b>60</b>	<b>539</b>	<b>640</b>	<b>693</b>	<b>693</b>	<b>7,657</b>				
1	Div. Manager B	1	905	24	6	79	79	5	120						5	10	1,233	1	1	12	111	125	142			<b>142</b>	1,501
1	Utilities/Customer Svs Asst C	1	203	24	6	18	18	5			9				5	10	297	1	1	3	25	30	32			<b>32</b>	359
1	Data Encoder-Controller	1	233	24	6	21	21	5							5	10	324	1	1	3	28	34	37			<b>37</b>	395
1	Utilities/Customer Svs Asst D	1	179	24	6	16	16	5						18	5	10	279	1	1	2	22	27	28			<b>28</b>	333
1	Utilities/Customer Svs Asst D	1	179	24	6	16	16	5							5	10	261	1	1	2	22	27	28			<b>28</b>	315
1	Utilities/Customer Svs Asst C	1	203	24	6	18	18	5							5	10	288	1	1	3	25	30	32			<b>32</b>	350
1	Utilities/Customer Svs Assistant C	1	201	24	6	18	18	5				9	23		5	10	318	1	1	3	25	30	32			<b>32</b>	379
1	Utilities/Customer Svs Asst C	1	203	24	6	18	18	5							5	10	309	1	1	3	25	30	32			<b>32</b>	371
1	Utilities/Customer Svs Asst C	1	126	15	6	-	-	5				23			5	10	190	1	1	2	15	19	20			<b>20</b>	229
1	Utilities/Customer Svs Asst B	1	233	24	6	21	21	5							5	10	324	1	1	3	28	34	37			<b>37</b>	395
1	Utilities/Customer Svs Officer B	1	238	24	6	-	-	5							5	10	268	1	1	3	29	35	37			<b>37</b>	360
1	Utilities/Customer Svs Asst C	1	203	24	6	18	18	5				17			5	10	305	1	1	3	25	30	32			<b>32</b>	367
1	Utilities/Customer Svs Asst B	1	231	24	6	20	20	5				24			5	10	346	1	1	3	28	34	36			<b>36</b>	416
1	Utilities/Customer Svs Asst C	1	164	24	6	16	16	5							5	10	245	1	1	2	20	25	26			<b>26</b>	296
1	Utilities/Customer Svs Officer B	1	336	24	6	30	30	5							5	10	445	1	1	5	41	48	53			<b>53</b>	546
1	Utilities/Customer Svs Asst C	1	201	24	6	18	18	5				23			5	10	309	1	1	3	25	30	32			<b>32</b>	370
1	Utilities/Customer Svs Asst C	1	199	24	6	18	18	5							5	10	284	1	1	3	24	29	31			<b>31</b>	345
1	Utilities/Customer Svs Asst. D	1	178	24	6	16	16	5				4			5	10	263	1	1	3	22	24	28			<b>28</b>	315
<b>Sub-Total</b>		<b>16</b>	<b>4,413</b>	<b>423</b>	<b>108</b>	<b>357</b>	<b>357</b>	<b>90</b>	<b>120</b>	<b>18</b>	<b>153</b>	<b>15</b>	<b>90</b>	<b>180</b>	<b>6,324</b>	<b>20</b>	<b>20</b>	<b>60</b>	<b>539</b>	<b>640</b>	<b>693</b>	<b>693</b>	<b>7,657</b>				
<b>B5. Engineering &amp; Operations Department</b>																											
1	Department Manager B	1	1,075	24	6	97	97	5	165						5	10	1,484	1	1	15	131	148	169			<b>169</b>	1,801
1	Engineering Asst. B	1	203	24	6	18	18	5				22			5	10	310	1	1	3	25	30	32			<b>32</b>	372
1	Engineering Asst. A	1	231	24	6	20	20	5				9			5	10	332	1	1	3	28	34	36			<b>36</b>	402
1	Engineer A	1	336	24	6	30	30	5	120						5	10	565	1	1	5	41	48	53			<b>53</b>	666
1	Driver/Mechanic	1	188	24	6	17	17	5							5	10	301	1	1	3	23	28	30			<b>30</b>	358
1	Engineering/Survey Aide	1	178	24	6	16	16	5				11			5	10	270	1	1	2	22	27	28			<b>28</b>	324
1	Welder B	1	178	24	6	16	16	5							5	10	259	1	1	2	22	27	28			<b>28</b>	313
1	Prod/Maint-Manager	1	9	6	2	-	61	2							2	3	84	0	0	0	1	2	1			<b>1</b>	88
1	Sr. Water/Sewerage Maint.Man B	1	231	24	6	20	20	5							5	10	322	1	1	3	28	34	36			<b>36</b>	392
1	Water Res. Facilities Optr. A	1	203	24	6	18	18	5							5	10	288	1	1	3	25	30	32			<b>32</b>	350
1	Sr. Water/Sewerage Maint.Man A	1	243	24	6	24	24	5							5	10	342	1	1	3	30	35	38			<b>38</b>	415
1	Water/Sewerage Maint. Head	1	403	24	6	36	36	5							5	10	524	1	1	6	49	57	63			<b>63</b>	644
1	Welder B	1	182	24	6	16	16	5							5	10	264	1	1	2	22	27	29			<b>29</b>	319
1	Sr. Water Res. Facilities Optr. A	1	233	24	6	21	21	5				27			5	10	351	1	1	3	28	34	37			<b>37</b>	422
1	Water Res. Facilities Optr. B	1	179	24	6	16	16	5				20			5	10	281	1	1	2	22	27	28			<b>28</b>	335
1	Sr. Water/Sewerage Maint.Man B	1	229	24	6	20	20	5				21			5	10	341	1	1	3	28	34	36			<b>36</b>	410
1	Water/Sewerage Maint.Man A	1	203	24	6	18	18	5							5	10	288	1	1	3	25	30	32			<b>32</b>	350
1	Sr. Water Res. Facilities Optr. A	1	174	18	6	14	14	5							5	10	259	1	1	2	21	24	27			<b>27</b>	317
1	Water/Sewerage Maint.Man B	1	179	24	6	16	16	5							5	10	261	1	1	2	22	27	28			<b>28</b>	315
1	Water/Sewerage Maint. Man A	1	199	24	6	18	18	5				12			5	10	296	1	1	3	24	29	31			<b>31</b>	357
1	Department Manager B	1	993	24	6	97	97	5	180						5	10	1,417	1	1	14	121	137	156			<b>156</b>	1,711
1	Water Resources Facilities Tender B	1	157	14	2	-	7	3							5	10	242	1	1	2	19	24	25			<b>25</b>	290
1	Water/Sewerage Maint.Man B	1	163	24	6	16	16	5							5	10	257	1	1	2	20	25	26			<b>26</b>	307
1	Water/Sewerage Maint.Man C	1	93	14	2	-	7	3							-	-	143	0	-	1	11	13	15			<b>15</b>	170
1	Water/Sewerage Maint.Man C	1	93	14	2	-	7	3							-	-	143	0	-	1	11	13	15			<b>15</b>	170
1	Water/Sewerage Maint.Man C	1	93	14	2	-	7	3							-	-	143	0	-	1	11	13	15			<b>15</b>	170
1	Water Res. Facilities Tender B	1	93	14	6	14	14	5							5	10	184	1	1	1	11	15	15			<b>15</b>	214
1	Welder B	1	179	24	6	16	16	5				32			5	10	293	1	1	2	22	27	28			<b>28</b>	347
1	Water Res. Facilities Operator B	1	176	24	6	16	16	5							5	10	284	1	1	2	22	26	28			<b>28</b>	338
1	Senior Water Resources Facilities Technician	1	262	24	6	24	24	5				23			5	10	380	1	1	4	43	48	41			<b>41</b>	459
1	Project Planning & Dev't Officer B	1	180	14	6	27	27	5							5	10	274	1	1	2	22	27	28			<b>28</b>	329
1	Water Resources Fac. Operator B	1	176	24	6	16	16	5				31			5	10	288	1	1	2	22	26	28			<b>28</b>	342
1	Water Resources Fac. Operator B	1	176	24</																							



**DETAILS OF SALARIES & OTHER COMPENSATIONS OF PERMANENT, CONTRACTUAL, AND CASUAL POSITIONS**

(Amounts In Thousand Pesos, Except Number of Positions)

[ X ] FY 2021 (Audited); [ ] FY 2022 (Actual); [ ] FY 2023 (Estimates); [ ] FY 2024 (Proposal)

DEPARTMENT: CORPORATION:		TOLEDO CITY WATER DISTRICT																				Total					
Authorized No. of Positions (For permanent positions, based on the latest DBM-GCG-approved OSSP)		Permanent Contractual	Basic Salary	Standard Allowance						Specific Purpose Allowance				Incentives and Benefits				Fixed Expenditures						Separation and Retirement			Total Personal Services (14+19+22)
				PERA	Clothing/Uniform Allowance	Mid-Year Bonus	Year-End Bonus	Cash Gift	RATA	Honoraria	Overtime Pay	Gratuity Pay	Longevity Pay	PEI	SRI	Sub-total (sum of 1 to 13)	Employee Compensation Insurance Premium	Pag-IBIG Contribution	PhilHealth Contribution	Retirement & Life Insurance Premium	Sub-Total (sum 15 to 18)	Terminal Leave	Retirement Benefits	Sub-Total (sum 20 to 21)			
PARTICULARS		No.	Grade	Step	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)	(22)	(23)
<b>Sub-Total</b>		35			8,598	814	203	771	853	176	465	9	419	-	30	167	333	12,338	39	39	118	1,050	1,245	1,351	-	1,351	15,434
<b>Total Permanent Positions</b>		82			23,290	1,962	493	2,035	2,117	419	1,397	45	680	-	80	407	813	33,797	96	96	319	2,843	3,239	3,659	-	3,659	40,510
C. Contractual																											
C1. Administrative & HR Department																											
Admin		2			600									15				615									615
<b>Sub-Total</b>		2			600	-	-	-	-	-	-	-	-	15	-	-	-	615	-	-	-	-	-	-	-	-	615
C2. Finance & Accounting Department																											
<b>Sub-Total</b>		0			-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
C3. Commercial Services Department																											
<b>Sub-Total</b>		0			-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
C4. Engineering & Operations Department																											
<b>Sub-Total</b>		0			-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Total Contractual Positions</b>		2			600	-	-	-	-	-	-	-	-	15	-	-	-	615	-	-	-	-	-	-	-	-	615
D. Casual																											
D1. Program																											
D2. Locally-Funded Project																											
D3. Foreign-Assisted Project																											
<b>Sub-Total</b>																											
<b>GRAND TOTAL</b>		88			23,890	1,962	493	2,035	2,117	419	1,397	707	680	15	80	407	813	35,015	96	96	319	2,843	3,355	3,659	-	3,659	42,028

Prepared By:  
  
**VIVA FATIMA M. LIGAN**  
Sr. Accounting Processor

Certified Correct:  
  
**MA. STINELA A. PATANGAN**  
Division Manager  
Administrative Division

Recommending Approval:  
  
**ARLENE V. MERCADER**  
Department Manager  
Administrative & HR Department

Approved by:   
**EDGARDO G. NICOLAS**  
General Manager

Date:  
January 10, 2024

**DETAILS OF MAINTENANCE AND OTHER OPERATING EXPENSES**

(In Thousand Pesos)  
Fiscal Year 2024

DBM Form No. 703-B

Department: \_\_\_\_\_  
Corporation: **TOLEDO CITY WATER DISTRICT**

PARTICULARS	FY 2021 (Audited)	FY 2022 (Actual)	FY 2023 (Estimates)	FY 2024 (Proposal)	Remarks
Generation, Transmission and Distribution Expenses	24,023	32,868	33,788	35,967	
Chemical and Filtering Supplies Expenses	1,225	1,013	1,599	1,982	
Travel Expenses	44	245	379	564	
Training & Scholarship Expenses	196	283	301	509	
Office Supplies Expense	275	324	498	510	
Medical, Dental and Laboratory Supplies	4	12	45	50	
Fuel, Oil and Lubricants	750	1,247	1,094	1,220	
Semi-expendable-Machinery & Equipment expenses			-	737	
Semi-Expendable Furniture, Fixtures & Books Expenses			-	99	
Other Supplies Expense	52	61	73	91	
Water	51	7	33	62	
Electricity	403	520	536	600	
Postage and Deliveries	4	4	5	57	
Telephone Expenses	263	260	266	521	
Internet Expenses	138	141	154	168	
Award, Reward, Prizes & Indemnities	26	314	138	150	
Survey Expenses	60	198	47	75	
Research & Exploration	440	350	360	360	
Confidential Expenses			-	36	
Extraordinary & Miscellaneous Expense	928	798	901	1,150	
Legal Services	180	189	189	200	
Auditing Services	-	-	-	-	
Consultancy Services		380	-	-	
Other Professional Services	60	65	74	107	
Janitorial Services		42	-	-	
Security Services	826	745	1,090	1,200	
Fidelity Bond Premiums	-	36	34	104	
Insurance Expense	240	212	239	351	
Labor & Wages	600	438	1,264	1,907	
Advertising, Promotional and Marketing Expenses	7	-	22	20	
Printing Expenses	12	5	14	18	
Representation Expenses	29	159	146	262	
Rent/Lease Expenses	1,592	1,379	1,426	1,600	
Membership Dues and Cont. to Organizations	19	20	22	40	
Subscription Expenses			-	30	
Donations	49	-	20	50	
Directors and Committee Members' Fees	662	658	831	831	
Other Maintenance & Operating Expense	140	175	171	349	
Repairs & Maintenance - Plant (UPIS)	2,751	4,699	4,723	4,335	
Repairs & Maintenance - Bldgs and Other Structures	338	115	80	125	
Repairs & Maintenance - Other Machinery and Equipment	259	615	561	288	
Repairs & Maintenance - Land Transport Equipment	192	363	443	450	
Repairs & Maintenance - Furnitures & Fixtures	30	79	61	14	
Impairment Loss on Accounts Receivable	150	129	-	-	
Impairment Loss on Property, Plant & Equipment	1,617	2,206	752	500	
Depreciation Expense	9,554	9,549	11,256	13,326	
Taxes, Duties and Licenses	1,856	918	234	233	
Interest Expenses	4,074	4,540	4,399	4,956	
Bank Charges	4	14	10	26	
<b>Total MOOE</b>	<b>54,124</b>	<b>66,379</b>	<b>68,278</b>	<b>76,233</b>	


Prepared by:

Checked by:

Recommending Approval:


Approved by:

Date:

  
**VIVA FATIMA M. LIGAN**  
Sr. Accounting Processor

  
**JEAN ALLINE C. LAGRIA**  
Finance Division Manager  
Accounting Services

  
**DELINA L. DELOS REYES**  
Department Manager  
Finance Services


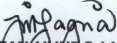


  
**EDGARDO G. NICOLAS**  
General Manager

10-Jan-24

**CAPITAL OUTLAYS OBLIGATIONS, BY OBJECT OF EXPENDITURES**(In Thousand Pesos)  
Fiscal Year 2024

Department:					
Corporation: <b>TOLEDO CITY WATER DISTRICT</b>					
<b>PARTICULARS</b>	<b>FY 2021 (Audited)</b>	<b>FY 2022 (Actual)</b>	<b>FY 2023 (Estimates)</b>	<b>FY 2024 (Proposal)</b>	<b>Remarks</b>
Loans Outlay - Infrastructure	4,268	6,728	6,768	43,000	
Land and Land Improvements Outlay	3,000		549	1,000	
Infrastructure Outlay	2,663	2,417	546	7,833	
Buildings and Other Structures	193	547	279	500	
Machinery and Equipment Outlay	1,518	327	300	250	
Transportation Equipment	126	240	50	1,760	
Furniture and Fixtures, Books Outlay		95			
<b>TOTAL</b>	<b>11,768</b>	<b>10,355</b>	<b>8,492</b>	<b>54,343</b>	

Prepared by:	Checked by:	Recommending Approval:	Approved by:
			
<b>VIVA FATIMA M. LIGAN</b> Sr. Accounting Processor	<b>JEAN ALINE C. LAGRIA</b> Finance Division Manager Accounting Services	<b>DELINA DELOS REYES</b> Department Manager Finance Services	<b>EDGARDO G. NICOLAS</b> General Manager Date: January 10, 2024

**STATEMENT OF CASH FLOWS**  
(In Thousand Pesos)  
Fiscal Year 2024

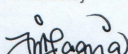
Department: <b>TOLEDO CITY WATER DISTRICT</b>				
Corporation:				
<b>PARTICULARS</b>	<b>FY 2021 (Audited)</b>	<b>FY 2022 (Actual)</b>	<b>FY 2023 (Proposal)</b>	<b>FY 2024 (Proposal)</b>
<b>I. Cash flows from operating activities</b>				
Inflows				
Cash generated from operations	69,142	76,813	87,829	94,423
Collection of receivables	26,524	29,068	33,541	37,027
Receipt of government subsidy				
Other inflows	7,805	8,324	5,946	6,473
Outflows				
Payment of personnel services	(39,528)	(42,779)	(44,824)	(51,283)
Payment of operating expenses	(49,860)	(59,088)	(66,250)	(61,971)
Other outflows				
<b>Net cash provided by (used in) operating activities</b>	<b>14,084</b>	<b>12,338</b>	<b>16,242</b>	<b>24,668</b>
<b>II. Cash flows from investing activities</b>				
Inflows				
Proceeds from Sale of Investment Property				
Proceeds from sale/disposal of PPE				
Proceeds from Matured/Return of Investments				
Cash receipts from sale of other assets				
Other inflows				
Outflows				
Purchase of property, plant and equipment	(11,768)	(10,355)	(8,492)	(54,343)
Purchase of investment Property				
Purchase of intangible Assets				
Other outflows				
<b>Net cash provided by (used in) investing activities</b>	<b>(11,768)</b>	<b>(10,355)</b>	<b>(8,492)</b>	<b>(54,343)</b>
<b>III. Cash flows from financing activities</b>				
Inflows				
Receipts of government equity				
Proceeds from loans, bonds, notes	5,215	9,561	8,284	37,000
Other inflows				
Outflows				
Payment of Long-Term Liabilities	(2,199)	(3,703)	(3,050)	(3,189)
Redemption of Bills/Bonds Issued				
Payment of Interest Expense	(3,744)	(5,501)	(4,399)	(4,956)
Dividends payment				
Other outflows	(4,346)	(1,900)	(5,431)	(6,565)
<b>Net cash provided by (used in) financing activities</b>	<b>(5,074)</b>	<b>(1,543)</b>	<b>(4,596)</b>	<b>22,290</b>
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>(2,757)</b>	<b>440</b>	<b>3,154</b>	<b>(7,385)</b>
Cash and cash equivalents, beginning of the year	9,838	7,081	7,521	10,675
<b>Cash and cash equivalents, end of the year</b>	<b>7,081</b>	<b>7,521</b>	<b>10,675</b>	<b>3,290</b>

Prepared by:



**VIVA FATIMA M. LIGAN**  
Sr. Accounting Processor

Checked by:



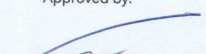
**JEAN AILINE C. LAGRIA**  
Finance Division Manager  
Accounting Services

Recommending Approval:




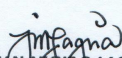


**DELINA DELOS REYES**  
Department Manager  
Finance Services

Approved by:



**EDGARDO G. NICOLAS**  
General Manager  
Date: January 10, 2024

**COMPARATIVE SOURCES OF FUNDS**  
(In Thousand Pesos)  
Fiscal Year 2024

Department:				
Corporation: <b>TOLEDO CITY WATER DISTRICT</b>				
PARTICULARS	FY 2021 (Audited)	FY 2022 (Actual)	FY 2023 (Estimates)	FY 2024 (Proposal)
<b>Corporate Funds</b>				
Collection from Water Revenues	95,667	105,881	121,371	131,450
<b>TOTAL</b>	<b>95,667</b>	<b>105,881</b>	<b>121,371</b>	<b>131,450</b>
Collection from Other Revenues				
Penalty Charges	3,064	3,522	2,583	1,807
Miscellaneous Service Revenue	2,940	3,717	2,467	2,581
Installation Fees	397	366	328	307
Reconnection Fees	306	366	365	554
Other Receipts	297	353	203	1,224
<b>TOTAL</b>	<b>7,004</b>	<b>8,324</b>	<b>5,946</b>	<b>6,473</b>
Borrowings				
Proceeds from Loans	5,215	9,561	8,284	37,000
<b>TOTAL</b>	<b>5,215</b>	<b>9,561</b>	<b>8,284</b>	<b>37,000</b>
<b>Total Sources</b>	<b>107,886</b>	<b>123,765</b>	<b>135,601</b>	<b>174,923</b>
Prepared by:	Checked by:	Recommending Approval:	Approved by:	
 <b>VIVA FATIMA M. LIGAN</b> Sr. Accounting Processor	 <b>JEAN AILINE C. LAGRIA</b> Finance Division Manager Accounting Services	 <b>DELINA L. DELOS REYES</b> Department Manager Finance Services	 <b>EDGARDO G. NICOLAS</b> General Manager Date: January 10, 2024	


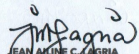




USES OF FUNDS BY EXPENSE CLASS

(In Thousand Pesos)

[ ] FY 2021 (Audited); [ ] FY 2022 (Actual); [X] FY 2023 (Estimates); [ ] FY 2024 (Proposal)

Department: Corporation:		TOLEDO CITY WATER DISTRICT																	
UACS CODE	COST STRUCTURE/ PROGRAM/ ACTIVITY/PROJECT	Key Program Codes	NATIONAL GOVERNMENT SUBSIDY/ EQUITY AND/OR LOANS OUTLAY				CORPORATE BORROWINGS				CORPORATE FUNDS				GRAND TOTAL				
			PS	MOOE	CO	TOTAL	PS	MOOE	CO	TOTAL	PS	MOOE	CO	TOTAL	PS	MOOE	CO	TOTAL	
<b>A. PROGRAM</b>																			
<b>1. Operations</b>																			
<b>MFO 1: Water Facility Service Management</b>																			
<b>Indicator 1 :</b> (Quantity) Access to potable water Percentage of barangay with access to potable water against the total number of barangays within the coverage of the LWD																			
									2,510										2,510
<b>Indicator 2:</b> (Quality) Reliability of Service Percentage of household connections receiving 24/7 supply of water																			
									3,200										3,200
<b>Indicator 3:</b> (Timeliness) Adequacy Source capacity of TCWD to meet demands for 24/7 supply of water																			
																			4,723
<b>MFO 2: Water Distribution Service Management</b>																			
<b>Indicator 1 :</b> (Quantity) Non Revenue Water Percentage of unbilled water to production																			
<b>Indicator 2 :</b> (Quality) Potability Average deviation from PNSDW (chlorine residual requirements) from Jan 1 to Dec 31																			
																			1,599
<b>Indicator 3 :</b> (Timeliness) Adequacy/reliability of service Average response time to restore service when there are interruptions based on the Citizen's Charter of TCWD approved by the CSC																			
																			4,723
<b>2. Support to Operations</b>																			
<b>MFO:</b> Support to Operations																			
<b>Indicator 1 :</b> Staff Productivity Index 1 position for every 120 service connection (=>1:120)																			
																			28,671
<b>Indicator 2 :</b> Reasonables/Affordability Affordability of water rates to consumers with access connections. Water rate for the 1st cu.m should not exceed 5% of the average income of the LG																			
																			1,565
<b>Indicator 3 :</b> Customer Satisfaction Percentage of Customer complaints acted upon against received complaints																			
																			30,235
<b>2. General Administration and Support</b>																			
<b>MFO:</b> General Management and Supervision																			
<b>Indicator 1</b> Financial Viability & Sustainability of the WD Operations																			
<b>Indicator 2</b> Compliance with COA reporting requirements in accordance with content & period of submission																			
<b>Indicator 3</b> Compliance with LWUA reporting requirements in accordance to content & period submission																			
<b>TOTAL</b>																			
									5,710										5,710
																			28,671
																			7,887
																			6,336
																			42,894
																			28,671
																			7,887
																			12,046
																			48,604

Prepared by:	Checked by:	Recommending Approval:	Approved by:	Date:
 VIVA FATIMA M. LIGAN Sr. Accounting Processor	 JEAN ALVINE C. MAGRIA Deputy Manager Accounting Services	 DELINA DELOS REYES Department Manager Finance Services	 EDGARDO G. NICOLAS General Manager	January 10, 2024







LBC EXPRESS, INC.  
#276 KATIPUNAN ST., TOLEDO CITY

Tel. No : (63) - 032 3225874  
VAT TIN : 000-782-140-00004

Customer's Copy



1817 2858 9966

Accepted After Cut-off  
THIS SERVES AS AN OFFICIAL RECEIPT  
MIN : 15002700455719598  
Serial No : 56H03305CS  
Official Receipt No : TLD0133984

SHIPPER: **NICOLAS, EDGARDO G**  
Address: SERGIO OSMENA ST BRGY SANGI TOLEDO  
SANGI CITY OF TOLEDO CEBU  
Contact No.: 9165410692  
TIN: Bus.Style: Email:

CONSIGNEE: **BERNALES, LENIN S**  
And or/ care of:  
Address: OIC-DIRECTOR DEPARTMENT OF BUDGET AND  
MANAGEMENT REGION VII SUDLON 11 LAHUG CEBU LAHUG  
CITY OF CEBU CEBU  
Contact No.: 9000000000

**Cargo N-Pack Large**

Origin : VIS-TLD01-TOLEDO  
Tran. Date : 02/13/2024 05:21:02 PM  
Delivery Date : 02/16/2024 - 02/19/2024  
Area Dest. : Visayas  
Tran. Type : Delivery  
Cut-Off : 03:00 PM

VATable(Freight) : 187.50  
VATable(Valuation) : 13.39  
Supplies Fee : (0.00)  
VAT-Exempt : 0.00  
VAT Zero-Rated : 0.00  
Packing Fee : 0.00  
Sameday/10AMPU Fee : 0.00  
Total Sales : 200.89  
12% VAT : 24.11  
Amount Due : 225.00  
Discount : 0.00  
Mode : CASH

Track your padala at:  
[www.lbcexpress.com](http://www.lbcexpress.com)

Talk to our Care Representative  
Tel. : (632) 8858-5999  
1-800-10-8585-999  
\*Only for PH outside NCR

Actual Wt (Kg.) : 0.50  
Volume Wt (cmxcmxcm): 0.00X0.00X0.00=0.00  
Declared Value : 500.00  
Said to Contain : DOCS

Let us know of your experience:  
[bit.ly/CSATPh](https://bit.ly/CSATPh)

LBC Express values your privacy, for more info on our privacy policy  
visit [www.lbcexpress.com/privacy-policy](http://www.lbcexpress.com/privacy-policy)

SHIPPER WARRANTS THAT THE SHIPMENT HAS NO CASH INSIDE. CLAIMS OF CARGO ARE  
LIMITED UP TO ACTUAL DECLARED VALUE ONLY  
I hereby agree to be bound with the terms and conditions written at the  
back set forth by LBC EXPRESS

ALONZA JENNIFER  
Signature of Associate

NICOLAS, EDGARDO G  
Signature of Shipper

OR Series No : TLD0110000000001 to TLD0189999999999 BIR Final PTU#:FP002015-122-0050011-00004  
BIR Accreditation No: 1220007021402015060318 Date Issued: 06/26/2015