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**ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT
FISCAL YEAR 2024**

Corporate Operating Budget FY 2024 -	P148,492,291.53
GAD Budget FY 2024-	P43,150,000.00

Gender Issue and/or GAD Mandate (1)	Cause of the Gender Issue (2)	GAD Result Statement/ GAD Objective (3)	Relevant Agency MFO / PAP (4)	GAD Activity (5)	Output Performance Indicators and Target (6)	Actual Result (Output & Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost/Expenditure (9)	Variance/Remarks (10)	DV/JEV Nos.
Organization- Focused										
Lack of knowledge and awareness of consumers on Gender and Development	No access on information about Gender and Development	Provide our concessionaires knowledge on Gender and Development for awareness and appreciation of the same	Plans and Programs	Upgrading of GAD corner at the Customer Interaction Center where a copy of RA 9710 (Magna Carta for Women) is posted and featured at the TCWD website as well.	Upgraded GAD corner, set-up by 1st quarter of the year	GAD Section of the Agency's Website has been set-up and is regularly updated.	₱0.00			
RA 6949 - Mandatory Celebration of Women's Month	Employees have limited knowledge and appreciation on women's roles and contributions in nation building	Employees will have increased knowledge and appreciation on women's roles and contributions in nation building	Plans and Programs	Participate in PCW/ CSC initiated activities and conduct other activities for Women's Month	Participation on the PCW/ CSC initiated activities and conduct other activities for Women's Month	TCWD Female Employees attended skills workshop and attended benchmarking activities with the other Water Districts.	₱50,000.00	53,243.96		24-05-0299
Gender Equality in the Delivery of Government Services	Intensifying the employees concern relative to Government Services Delivery with Gender Equality	To maintain and guarantee equal treatment to clients/ concessionaires and prevention of graft and corruption	Plans and Programs	Participate in a Customer Service Training	Front liners are well aware of the Do's and Dont's in handling customers	Frontliners have attended Basic Customer Service Training provided by PEWUP and CSC customer service trainings	₱100,000.00	11,520.00		24-10-0703, 0730, 0732, 0747, 0761, 0762
Client- Focused										
	An unrehabilitated steel tank refers to a storage tank made of steel that has not undergone any restoration processes. Over time, steel tanks can deteriorate due to corrosion which may compromise their structural integrity and water quality. If a steel water tank is unrehabilitated, it may be in a state of disrepair and potentially not suitable for use without proper maintenance and restoration.	Rehabilitation can cause leak prevention since the steel tank situated at DAS has aged and has develop several leaks over the years leading to water loss and potential contamination. Rehabilitation can fix these issues by preventing wastage and ensuring a consistent water supply. This also helps maintain adequate water pressure in distribution systems ensuring the water reached all areas effectively.	Plans and Programs	Rehabilitation of Steel Tank at DAS	Rehabilitated steel tank ensures a clean, safe and reliable water supply maintaining infrastructure, integrity and safeguarding public health.	Rehabilitated steel tank is at 90% completion; estimated to be completed within February 2025	₱8,000,000.00	853,288.81		24-11-1329

Basic need of men and women is to have clean, adequate and accessible water	Inadequate access to clean and potable water due to dilapidated distribution and tributary lines at the Central Section.	Replacing deteriorating water distribution and transmission lines is essential for maintaining a reliable and safe water supply, reducing water loss and promoting economic and environmental sustainability.	Plans and Programs	Replacement of dilapidated transmission and distribution pipelines at the Central Section	Concessionaires from the Central section can now have adequate supply of water since deteriorating/ dilapidated pipelines will be replaced thus more water can be utilized inside their homes and lesser Non-Revenue Water	Ongoing Project, started last Sep 2024	₱25,000,000.00	3,749,250.00	24-08-0872
	Unclustered meters can result in a large volume of disorganized data that is difficult to manage and analyze; difficulty in identifying anomalies since it can be harder to identify unusual or abnormal usage patterns which could indicate leaks or other problems; unclustered meters may lead to inaccuracies in billing as it becomes more challenging to attribute usage to specific customers or locations; identifying which meters need maintenance or replacement is more complex without clustering, potentially leading to delayed maintenance and higher costs and it may be a struggle to derive valuable insights from the data when it's not organized into meaningful clusters, this can hinder their ability to optimize operations and plan for the future.	This can optimize workforce and vehicle use considering that resources are allocated efficiently, it can also aid in identifying areas with potential water leaks/ anomalies. This can also streamline the process of remotely monitoring and managing water meters saving time and resources.	Plans and Programs	Transferring and clustering of water meters at the Central section	Concessionaires from the Central Section can now have adequate and reliable water supply since water leaks/ anomalies can already be monitored efficiently saving time and resources.	Ongoing Project, started last Sep 2024	₱10,000,000.00	2,361,166.00	24-10-183, 24-11-0803, 0819, 0837, 0844; 24-12-0900, 0910, 0929, 0936

Total GAD Budget for FY 2024 **₱43,150,000.00** **7,028,468.77**

Prepared By:  JENEYB B. CABIGAS - SINGH Sr. Industrial Relations Management Officer B	Noted By:  DELINA L. DELOS REYES Department Manager, Admin & HR	Approved By:  MARY DESIREE C. GOTTWALD Acting General Manager	Date: January 30, 2025
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