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**GENDER AND DEVELOPMENT PLAN AND BUDGET
FISCAL YEAR 2025**

Corporate Operating Budget FY 2025	175,967,374.43
GAD Budget FY 2025	₱48,420,000.00

Gender Issue and/or GAD Mandate (1)	Cause of the Gender Issue (2)	GAD Result Statement/ GAD Objective (3)	Relevant Agency MFO / PAP (4)	GAD Activity (5)	Output Performance Indicators and Target (6)	GAD Budget (7)	Source of Budget (8)	Responsible Unit/ Office (9)
Organization- Focused								
Lack of awareness and reinforcement on the employee's end about Gender And Development (GAD) Program	Employees' minimal awareness about the Gender and Development Program of the government	Improve the employees' knowledge and understanding of the agency's projects supporting the GAD Program of the government	Plans and Programs	Inclusion and regular updating of the GAD Section in the official website of the Toledo City Water District	Regularly updated GAD Section of the TCWD's website	₱5,000.00	Corporate Budget	Admin and HR
RA 6949 - Mandatory Celebration of National Women's Month	Stereotyping women and confining them to mere household responsibilities rather than seeing them in their fullest potential as invaluable contributors for a strong nation	Eradicate the traditional notion that women are weak and have very less to no contribution or participation to the growth of the nation	Plans and Programs	Participation to the Annual Celebration of National Women's Month every March of the year	Conduct activities related to the celebration of the National Women's Month and empower our women employees by teaching them new skills and exposing them to the new technological advancements of the industries nowadays	₱60,000.00	Corporate Budget	Admin and HR
Gender Equality in the Delivery of Government Services	It is a basic right for all members of the society men, women, and children to receive an impartial and equal treatment and delivery of government services	Ensure and maintain equal treatment to all clients or concessionaires and prevent graft and corruption, and abuse of power in the government service	Plans and Programs	Participation of the frontliners to Customer Service Trainings	Awareness of the basic and advanced skills on how to properly take care of customers and handling their complaints	₱100,000.00	Corporate Budget	All Departments

Client- Focused

<p>Basic need of men and women is to have clean, adequate and accessible supply of water</p>	<p>The water tank of TCWD situated at Brgy. Don Andres Soriano is quite old and is deteriorating, posing a risk to the nearby residents or consumers. It is an unrehabilitated steel tank that has not undergone any restoration processes for such a long time already. Over time, steel tanks are very prone to corrosion, compromising their structural integrity and water quality. If a steel water tank is unrehabilitated, it may be in a state of disrepair and potentially unsuitable for use without proper maintenance and restoration.</p>	<p>Address the concerns of major water leaking, low water pressure, possible contamination, and the threat of bursting, compromising the lives of the residents living nearby because of the aged steel water tank in Brgy. Don Andres Soriano, Toledo City</p>	<p>Plans and Programs</p>	<p>Rehabilitation of Steel Tank at Brgy. Don Andres Soriano, Toledo City</p>	<p>A strong and upgraded water reservoir or tank ensures the delivery of safe and clean water supply to the community members of Brgy. Don Andres Soriano, Toledo City</p>	<p>₱8,000,000.00</p>	<p>LWUA Financial Assistance</p>	<p>Engineering and Operations Department</p>
	<p>Households and commercial establishments in the Central Section of TCWD's Water Distribution System are crying out due to inadequate water supply and low water pressure caused by major leakings, among others, in the dilapidated water distribution system buried underground.</p>	<p>Replacement of the deteriorating water distribution and transmission lines is essential for maintaining a reliable and safe water supply, reducing water loss and promoting economic and environmental sustainability.</p>	<p>Plans and Programs</p>	<p>Replacement of the Dilapidated Transmission and Distribution Pipelines at the Central Section of TCWD's water system</p>	<p>Concessionaires in the Central Section of TCWD's water system will finally enjoy an adequate and steady supply of water as the dilapidated pipelines will be replaced with new and upgraded quality pipes, hence more water can be utilized by the consumers, at the same time, minimizing losses incurred to the agency</p>	<p>₱25,000,000.00</p>	<p>Landbank Loan</p>	<p>Engineering and Operations Department</p>
	<p>Most of the water meters are installed inside the houses of the consumers, such as inside their comfort rooms, dining area, kitchen, etc., preventing the maintenance team and meter readers to properly maintain or read the water meter consumption, respectively. This concern leads to various problems like unattended water meter concerns, erroneous water meter reading, or sometimes no meter reading conducted at all, especially when the household owners are not around during the conduct of the visit.</p>	<p>Efficient monitoring of leaks or other anomalies in the water clusters, proper meter reading, and water meter/connection maintenance activities will be effectively implemented by the water district.</p>	<p>Plans and Programs</p>	<p>Transferring and Clustering of Water Meters at the Central Section of TCWD's Water System</p>	<p>Concessionaires from the Central Section can already enjoy adequate and reliable water supply since water leaks/ anomalies can already be monitored efficiently saving time and resources.</p>	<p>₱10,000,000.00</p>	<p>Landbank Loan</p>	<p>Engineering and Operations Department</p>
	<p>Men, women, and children are in dire need of a steady supply of safe and clean water daily. The uphill and elevated areas of the water distribution system of the Toledo City Water District area are usually deprived of this as they experience, more frequently compared to others, low water pressure to no water supply due to major leaks in the water distribution pipelines lowering the water flow pressure thus less likely reaching the elevated areas.</p>	<p>Provide water supply access to the community members not only in the plain and poblacion areas but also in remote and uphill areas to ease the burden of the community members crying out for a steady supply of safe and clean water for their daily needs</p>	<p>Plans and Programs</p>	<p>Pipe Extension in Brgy. Bulongan, Toledo City</p>	<p>Community members in the remote and uphill areas of Brgy. Bulongan, Toledo City will finally have access to a steady supply of safe and clean water</p>	<p>₱475,000.00</p>	<p>Corporate Budget</p>	<p>Engineering and Operations Department</p>

Old water distribution system is among the major factors affecting the quality of the water supply reaching the individual households. Leaking old pipes cause low water pressure to the consumers and incurs losses to the water district since much of the water has been lost along the way in unaccounted ways.	Strengthen the infrastructure of the water district's water distribution pipeline to improve the quality of service delivered to the community members while minimizing damages and losses incurred to the agency	Plans and Programs	Replacement and rerouting of distribution pipeline in Sitio Angkay, Brgy. Tubod, Toledo City	100% Total replacement & rerouting of the old water distribution pipeline in Sitio Angkay, Brgy. Tubod, Toledo City allowing water to properly flow to the households and addressing major leaks concerns which cause low water pressure especially in the elevated or uphill areas of the barangay	₱300,000.00	Corporate Budget	Engineering and Operations Department
Community members in the very remote, uphill or elevated areas are deprived of an ample supply of safe and clean water	Provide water supply access to the community members not only in the plain and poblacion areas but also in remote and uphill areas to ease the burden of the community members crying out for a steady supply of safe and clean water for their daily needs	Plans and Programs	Installation of Booster Pump with Powerline and Tank in Sitio Angkay, Brgy. Tubod, Toledo City	The installation of Booster Pump with Powerline and Tank in Sitio Angkay, Brgy. Tubod of Toledo city ensures steady supply of water and amplified flow rate ensuring adequate and constant water supply especially in the elevated areas of Sitio Angkay	₱500,000.00	Corporate Budget	Engineering and Operations Department
Old water distribution system is among the major factors affecting the quality of the water supply reaching the individual households. Leaking old pipes cause low water pressure to the consumers and incurs losses to the water district since much of the water has been lost along the way in unaccounted ways.	Strengthen the infrastructure of the water district's water distribution pipeline to improve the quality of service delivered to the community members while minimizing damages and losses incurred to the agency	Plans and Programs	Replacement and rerouting of distribution pipeline in Sitio Tunnel, Brgy. Poblacion	100% Total replacement & rerouting of the old water distribution pipeline in Sitio Tunnel, Brgy. Poblacion, Toledo City addressing major leaking issues and low water pressure especially that Sitio Tunnel is one of the uphill areas of Toledo City where community members constantly experience low water pressure/ supply	₱300,000.00	Corporate Budget	Engineering and Operations Department
Community members in the very remote, uphill or elevated areas are deprived of an ample supply of safe and clean water	Provide water supply access to the community members not only in the plain and poblacion areas but also in remote and uphill areas to ease the burden of the community members crying out for a steady supply of safe and clean water for their daily needs	Plans and Programs	Installation of Booster Pump with Powerline and Tank in Sitio Tunnel, Brgy. Poblacion, Toledo City	The installation of Booster Pump with Powerline and Tank in Sitio Tunnel, Brgy. Poblacion of Toledo city ensures steady supply of water and amplified flow rate ensuring adequate and constant water supply especially in the elevated areas of Brgy. Poblacion, Toledo City	₱500,000.00	Corporate Budget	Engineering and Operations Department
A lot of families in our community still do not have access to a safe water supply in their homes due to very minimal financial capability, often putting the installation of a new water connection on the last of their priorities	The Pro-People Project of TCWD primarily aims to help the households whose income fall below the poverty threshold to finally have water connections at the comfort of their homes by subsidizing the new water connection fees at a prize that is already affordable for them and which can be paid within 12 months, on top of their monthly consumption.	Plans and Programs	Subsidized New Water Connections (Pro-people Project Phase 2)	An additional of at least 1,905 households and public schools will finally experience the opportunity of having new water service connections from the comfort of their homes or institutions.	₱3,180,000.00	Corporate Budget	Commercial Services, Admin & HR, Engineering and Operations Department

Total GAD Budget for FY 2025

₱48,420,000.00

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